

ARTICLE 9. UNION RIGHTS

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

Section 1. The Union shall have the right to communicate with its members and the members of the bargaining unit at all times without interference by the University, provided such communication does not unduly interfere with the work duties of a bargaining unit faculty member. Communications between bargaining unit faculty members about union matters should not unduly interfere with university operations, students, other employees, or members of the public.

~~Section 2. Upon reasonable advance notice to the appropriate scheduling office, the Union may reserve meeting rooms in the ERB Memorial Union, the Baker Downtown Center, the Knight Library, Gerlinger Hall, the Ford Lecture Hall in the Art Museum, or the Ford Alumni Center, and~~ **The Union shall have the right to schedule facilities on campus and** access services, catering and equipment associated with the use of ~~the meeting room~~ **facilities as a recognized faculty group.** The Union will pay all customary fees and charges for its use of the facilities, services and equipment. The University will apply the fees and rates charged to university entities for the Union’s use of such rooms and services. Use of the meeting rooms, services, catering and equipment is subject to availability. Academic uses have priority. Facilities, services and equipment will be reserved in the name of United Academics and not in the name of bargaining unit faculty members. The Union will comply with all university policies regarding the use of university meeting rooms, facilities, services and catering.

The Union may communicate with its bargaining unit members by group email to their individual university email addresses. The Union may not send “blast” or group emails to non-bargaining unit employees of the University.

Section 3. The Union shall have the right to separate space on existing bulletin boards in each department or unit where bargaining unit members are employed, but the University may remove or relocate such bulletin boards in its sole and absolute discretion.

Section 4. The Union shall have the right to a list of information for all members of the bargaining unit delivered on the first day of the month at no cost to the Union and in a mutually agreeable format. The list shall include the following information:

- Employee name on record with Human Resources
- **University ID number**
- University email address
- Campus zip code
- Home address
- ~~Employee Classification and Rank~~
- **Employee rank, rank code, and rank description**
- **Employee job title**
- Primary Unit

- 1 • First date of university employment
- 2 • Start date of current appointment
- 3 • Last day of current appointment
- 4 • Contract type (Primary, Secondary, Overload)
- 5 • Contract Length (9 or 12 month)
- 6 • Membership Status
- 7 • Job Status (Leave or Active)
- 8 • Salary
- 9 • FTE
- 10 • Percentage of each appointment, if available
- 11 • Campus office address, if available

12

13 **Section 5.** The Union shall have the right to an annual report of all promotion and
14 tenure decisions concerning bargaining unit faculty members made by the Provost or
15 designee during the preceding academic year no later than the following September 1.

16

17 **Section 6.** The Union shall have the right to make a presentation, if presentations are
18 made at, and distribute information at orientations that include new bargaining unit
19 faculty members. The presentation shall be for the purpose of introducing attendees to
20 Union and its role in representing bargaining unit faculty members, and will not be
21 used for discussion of labor/management issues or disputes.

22

23 **Section 7.** The Union shall have the right to information and data necessary to
24 administer this Agreement upon the payment of the actual cost of producing the
25 information. Information and data shall be made available in electronic form whenever
26 possible.