

**UAUO Budget Comparison First Quarter
Short Version:**

	14-15 Budget	YTD 12/31/14
Revenue		
Dues, Fair Share, misc revenue	\$1,101,994	\$514,802
Expenses		
AAUP per cap payments	\$138,572	\$37,844
AAUP-Oregon per cap payments	\$100,290	\$28,882
AFT per cap payments	\$159,308	\$72,111
AFT-Oregon per cap payments	\$264,363	\$139,624
LCCLC	\$3,914	\$1,584
Total	\$666,447	\$280,046
UAUO local operations		
Office (rent and supplies)	\$33,540	\$15,889
Union expenses (conferences, meetings, legal, mailings)	\$107,125	\$35,244
Staff (Executive Director, staff support, course buyouts)	\$167,491	\$89,916
Total	\$308,156	\$141,049
Net surplus or loss	\$127,391	\$93,707

The Details:

UAUO Budget, FY starts July 1st	14-15 Budget	As of 12/31/14
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REVENUE		
<i>Dues</i>	\$613,898	\$274,350
<i>FS</i>	\$481,316	\$246,626
<i>FS objector refunds</i>	-\$20,000	-\$13,371
<i>Interest Income</i>	\$100	\$93
<i>AFT office and office assistant</i>	\$26,680	\$7,105
TOTAL REVENUE	\$1,101,994	\$514,802

EXPENSES		
REPRESENTATION & AFFILIATION		
AAUP National and CBC	\$138,572	\$37,844
AAUP Oregon	\$100,290	\$28,882
AFT National (Includes AFL-CIO National, paid by AFT)	\$159,308	\$72,111
AFT Oregon	\$264,363	\$139,624
LCCLC	\$3,914	\$1,584
TOTAL REPRESENTATION AND AFFILIATION	\$666,447	\$280,046

OFFICE EXPENSES		
Building		
Rent	\$13,200	\$6,600
Cleaning Expense	\$2,500	\$1,300
HVAC & Other Maintenance	\$0	\$0
Property/Liability Insurance	\$1,250	\$0
Electricity	\$0	\$0
Garbage	\$0	\$0
Telephone/Internet	\$3,000	\$1,186
Supplies		
Postage/Shipping	\$2,400	\$858
General Printing	\$1,200	\$177
Check Printing & Bank Fees	\$100	\$71
Copier Lease Expense	\$4,440	\$1,990
Copies	\$1,200	\$494
Furniture, computers	\$2,000	\$1,704
Office Supplies	\$2,250	\$1,509
TOTAL OFFICE EXPENSES	\$33,540	\$15,889

UNION EXPENSES		
Convention and Conferences (after estimated subsidies from AAU and AFT)		
AAUP CBC Annual Meeting (voting meeting)	\$12,750	\$2,199
AAUP CBC Regional (education/training)	\$1,400	\$45

AAUP Governance Conference (not voting)	\$4,600	\$0
AAUP Summer Institute (not voting)	\$6,600	\$1,772
AAUP-OR Annual Meeting	\$1,300	\$0
AFT Higher Ed Conference	\$4,100	\$0
AFT National Convention	\$0	\$3,652
AFT NW Leadership Forum	\$2,000	\$992
AFT Winter School	\$1,000	\$0
AFT-OR Annual Convention	\$6,000	\$0
OR AFL-CIO Convention	\$325	\$0
Travel and Conference Expenses	\$5,000	\$1,933
Union Operations		
Elections Postage & Printing	\$2,500	\$0
General Membership Meetings	\$5,500	\$2,591
Representative Assembly Meetings	\$1,000	\$203
Executive Board Meetings	\$500	\$183
Meetings, trainings, volunteer night	\$500	\$870
Promotional & Recognition	\$3,000	\$861
Socials & Celebrations	\$2,500	\$449
Member Communications	\$360	\$155
Council Communications	\$1,080	\$492
Arbitration/Legal	\$15,000	\$6,898
Accounting Services (audit)	\$8,000	\$8,250
Professional Services	\$6,000	\$1,355
Miscellaneous	\$3,000	\$0
Oregon Corporation Fee	\$50	\$900
Fidelity Insurance	\$60	\$60
Bargaining Year Expenses		
Bargaining session expenses	\$2,000	\$300
Bargaining legal advice	\$10,000	\$0
Contributions/Donations		
Discretionary	\$1,000	\$1,085
Political Contributions	\$0	
TOTAL UNION EXPENSES		\$35,244

STAFF EXPENSES		
Executive Director		
Ed. & Development	\$2,000	\$0
Health Benefits	\$600	\$229
Parking	\$600	\$150
Retirement 401K payments	\$10,600	\$5,229
Wages	\$84,800	\$45,333
Administrative Assistant		
Ed. & Development	\$0	\$0
Health Benefits	\$10,000	\$5,032
Parking	\$600	\$150
Retirement 401K payments	\$5,088	\$2,615
Wages	\$42,400	\$22,667
Organizer		\$1,703
Payroll/Employment Expenses		
Payroll Taxes	\$9,553	\$6,590
Payroll Administration Expense	\$1,000	\$219
Workers' Comp. Insurance	\$250	\$0
TOTAL STAFF EXPENSES		\$89,916

TOTAL EXPENSES	\$974,603	\$421,095
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REVENUE	\$1,101,994	\$514,802
EXPENSES	\$974,603	\$421,095
NET INCOME (LOSS)	\$127,391	\$93,707

Accumulated reserves at end of FY	\$277,391	\$93,707
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