

ARTICLE 6. POLICIES AND PRACTICES

Section 1. Bargaining unit faculty members and the University shall comply with all duly adopted administrative rules, policies and procedures of the University's governing board, the Oregon University System, and the University, and with all published unit-level policies.

Any ambiguity between published unit-level policies, and duly adopted policies and procedures of the University's governing board, the Oregon University System, and the University shall be resolved in favor of the duly adopted policies.

Any ambiguity between duly adopted policies and procedures of the University's governing board, the Oregon University System, and the University and Articles of this Agreement shall be resolved in favor of such Articles.

Section 2. The parties will be bound by practices in effect prior to the effective date of this Agreement, provided that those practices are (1) well-established; (2) concern terms and conditions of employment; (3) significantly affect bargaining unit faculty members; and (4) are consistent with this Agreement and the duly adopted administrative rules, policies, and procedures referenced in Section 1.