

3-16-15

3/12/15

ARTICLE 6. POLICIES AND PRACTICES

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Section 1. Bargaining unit faculty members and the University shall comply with all duly adopted administrative rules, policies and procedures of the University's governing Board, and the University, and with all published unit-level policies.

Any ambiguity between published unit-level polices and the duly adopted policies and procedures of the University's governing board and/or the University, shall be resolved in favor of the duly adopted policies.

Any ambiguity between duly adopted policies and procedures of the University's governing board and/or the University and Articles of this Agreement shall be resolved in favor of such Articles.

Section 2. The parties will be bound by practices in effect prior to the effective date of this Agreement, provided that those practices are (1) well established; (2) concern terms and conditions of employment; (3) significantly affect bargaining unit faculty members; and (4) are consistent with this Agreement and the duly adopted administrative rules, policies, and procedures referenced in Section 1.

Section 3. The University will notify the Union of any new or revised policies passed by the Board of Trustees or signed by the President within 10 days of their adoption.