UAUO Budget Comparison First Quarter Short Version:

| | 14-15 Budget | YTD 03/31/15 |
|---|--------------|--------------|
| Revenue | | |
| Dues, Fair Share, misc revenue | \$1,101,994 | \$856,052 |
| Expenses | | |
| AAUP per cap payments | \$138,572 | \$152,924 |
| AAUP-Oregon per cap payments | \$100,290 | \$60,195 |
| AFT per cap payments | \$159,308 | \$121,906 |
| AFT-Oregon per cap payments | \$264,363 | \$223,923 |
| LCCLC | \$3,914 | \$2,673 |
| Total | \$666,447 | \$561,621 |
| UAUO local operations | | |
| Office (rent and supplies) | \$33,540 | \$24,041 |
| Union expenses (conferences, meetings, legal, mailings) | \$107,125 | \$60,846 |
| Staff (Executive Director, staff support, course buyouts) | \$167,491 | \$127,772 |
| Total | \$308,156 | \$212,659 |
| | | |
| Net surplus or loss | \$127,391 | \$81,772 |

The Details: UAUO Budget, FY starts July 1st

| UAUO Budget, FY starts July 1st | 14-15 Budget | |
|---------------------------------|--------------|-----------|
| REVENUE | | |
| Dues | \$613,898 | \$459,542 |
| FS | \$481,316 | \$405,869 |
| FS objector refunds | -\$20,000 | -\$23,924 |
| Interest Income | \$100 | \$154 |
| AFT office and office assistant | \$26,680 | \$14,412 |
| | | |
| TOTAL REVENUE | \$1,101,994 | \$856,052 |

EXPENSES

| REPRESENTATION & AFFILIATION | | | |
|---|-----------|-----------|--|
| AAUP National and CBC | \$138,572 | \$152,924 | |
| AAUP Oregon | \$100,290 | \$60,195 | |
| AFT National (Includes AFL-CIO National, paid by AFT) | \$159,308 | \$121,906 | |
| AFT Oregon | \$264,363 | \$223,923 | |
| LCCLC | \$3,914 | \$2,673 | |
| TOTAL REPRESENTATION AND AFFILIATION | \$666,447 | \$561,621 | |

| OFFICE EXPENSES | | |
|------------------------------|----------|----------|
| Building | | |
| Cleaning Expense | \$2,500 | \$1,750 |
| Electricity | \$0 | \$0 |
| Garbage | \$0 | \$0 |
| HVAC & Other Maintenance | \$0 | \$0 |
| Property/Liability Insurance | \$1,250 | \$0 |
| Rent | \$13,200 | \$8,800 |
| Telephone/Internet | \$3,000 | \$1,709 |
| Supplies | | |
| Check Printing & Bank Fees | \$100 | \$77 |
| Copier Lease Expense | \$4,440 | \$3,064 |
| Copies | \$1,200 | \$997 |
| Furniture, computers | \$2,000 | \$1,997 |
| General Printing | \$1,200 | \$1,398 |
| Office Supplies | \$2,250 | \$2,575 |
| Postage/Shipping | \$2,400 | \$1,674 |
| TOTAL OFFICE EXPENSES | \$33,540 | \$24,041 |

| UNION EXPENSES | | |
|---|----------|---------|
| Convention and Conferences (after estimated subsidies from AAU and AFT) | | |
| AAUP CBC Annual Meeting (voting meeting) | \$12,750 | \$2,199 |
| AAUP CBC Regional (education/training) | \$1,400 | \$1,299 |
| AAUP Governance Conference (not voting) | \$4,600 | \$0 |

| | <u> </u> | |
|---|--|---|
| AAUP Summer Institute (not voting) | \$6,600 | \$1,772 |
| AAUP-OR Annual Meeting AFT Higher Ed Conference | \$1,300 \$4,100 | \$0 \$0 |
| AFT National Convention | \$4,100 | \$3,652 |
| AFT NW Leadership Forum | \$2,000 | \$992 |
| AFT Winter School | \$1,000 | \$1,248 |
| AFT-OR Annual Convention | \$6,000 | \$615 |
| OR AFL-CIO Convention | \$325 | \$0 |
| Travel and Conference Expenses | \$5,000 | \$1,933 |
| Union Operations | | |
| Accounting Services (audit) | \$8,000 | \$9,150 |
| Arbitration/Legal | \$15,000 | \$20,959 |
| Council Communications | \$1,080 | \$692 |
| Elections Postage & Printing | \$2,500 | \$588 |
| Executive Board Meetings | \$500 | \$183 |
| Fidelity Insurance | \$60 | \$60 |
| General Membership Meetings | \$5,500 | \$4,990 |
| Meetings, trainings, volunteer night | \$500 | \$1,247 |
| Member Communications | \$360 | \$230 |
| Miscellaneous | \$3,000 | \$0 |
| Oregon Corporation Fee | \$50 | \$900 |
| Professional Services | \$6,000 | \$1,355 |
| Promotional & Recognition | \$3,000 | \$3,582 |
| Representative Assembly Meetings | \$1,000 | \$451 |
| Socials & Celebrations | \$2,500 | \$465 |
| Bargaining Year Expenses | | |
| Bargaining legal advice | \$10,000 | \$0 |
| Bargaining session expenses | \$2,000 | \$300 |
| Contributions/Donations | | |
| Disambian | | |
| Discretionary | \$1,000 | \$1,985 |
| Political Contributions | \$1,000 \$0 | \$1,985 \$0 |
| Political Contributions | \$0 | \$0 |
| | \$0 | |
| Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES | \$0 | \$0 |
| Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director | \$107,125 | \$60,846 |
| Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development | \$107,125 \$107,125 | \$6 0,846 |
| Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits | \$107,125 \$107,125 \$2,000 \$600 | \$0 \$60,846 \$0 \$229 |
| Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking | \$107,125 \$107,125 \$2,000 \$600 \$600 | \$0 \$60,846 \$0 \$0 \$229 \$350 |
| Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments | \$107,125 \$107,125 \$2,000 \$600 \$600 \$10,600 | \$0 \$60,846 \$0 \$229 \$350 \$7,854 |
| Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking | \$107,125 \$107,125 \$2,000 \$600 \$600 | \$0 \$60,846 \$0 \$0 \$229 \$350 |
| Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments | \$107,125 \$107,125 \$2,000 \$600 \$600 \$10,600 | \$0 \$60,846 \$0 \$229 \$350 \$7,854 |
| Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages | \$107,125 \$107,125 \$2,000 \$600 \$600 \$10,600 | \$0 \$60,846 \$0 \$229 \$350 \$7,854 |
| Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Assistant | \$107,125 \$107,125 \$2,000 \$600 \$600 \$10,600 \$84,800 | \$0,846 \$60,846 \$0 \$229 \$350 \$7,854 \$62,833 |
| Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Assistant Ed. & Development | \$107,125 \$107,125 \$2,000 \$600 \$600 \$10,600 \$84,800 | \$0 \$60,846 \$0 \$229 \$350 \$7,854 \$62,833 |
| Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Assistant Ed. & Development Health Benefits | \$107,125 \$2,000 \$600 \$600 \$10,600 \$84,800 \$0 \$10,000 | \$0 \$60,846 \$0 \$229 \$350 \$7,854 \$62,833 \$0 \$7,834 |
| Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Assistant Ed. & Development Health Benefits Parking Administrative Assistant Ed. & Development Health Benefits Parking | \$107,125 \$107,125 \$2,000 \$600 \$600 \$10,600 \$84,800 \$10,000 \$600 | \$0 \$60,846 \$0 \$229 \$350 \$7,854 \$62,833 \$7,834 \$350 |
| Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Assistant Ed. & Development Health Benefits Parking Retirement 401K payments Wages | \$107,125 \$107,125 \$2,000 \$600 \$10,600 \$84,800 \$0 \$10,000 \$600 \$5,088 | \$0,846 \$60,846 \$229 \$350 \$7,854 \$62,833 \$7,834 \$350 \$4,013 |
| Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Assistant Ed. & Development Health Benefits Parking Retirement 401K payments | \$107,125 \$107,125 \$2,000 \$600 \$10,600 \$84,800 \$0 \$10,000 \$600 \$5,088 | \$0,846 \$60,846 \$229 \$350 \$7,854 \$62,833 \$7,834 \$350 \$4,013 |
| Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Assistant Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Wages | \$107,125 \$2,000 \$600 \$600 \$10,600 \$84,800 \$10,000 \$600 \$5,088 \$42,400 | \$0 \$60,846 \$0 \$229 \$350 \$7,854 \$62,833 \$0 \$7,834 \$350 \$4,013 \$32,104 |
| Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Assistant Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Wages | \$107,125 \$2,000 \$600 \$600 \$10,600 \$84,800 \$10,000 \$600 \$5,088 \$42,400 | \$0 \$60,846 \$229 \$350 \$7,854 \$62,833 \$7,834 \$350 \$4,013 \$32,104 |
| Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Assistant Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Wages Payroll/Employment Expenses Payroll Taxes | \$0 \$107,125 \$2,000 \$600 \$600 \$10,600 \$84,800 \$10,000 \$600 \$5,088 \$42,400 \$9,553 | \$0 \$60,846 \$229 \$350 \$7,854 \$62,833 \$0 \$7,834 \$350 \$4,013 \$32,104 \$2,249 |
| Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Assistant Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Wages Payroll/Employment Expenses | \$107,125 \$2,000 \$600 \$600 \$10,600 \$84,800 \$10,000 \$600 \$5,088 \$42,400 | \$0,846 \$60,846 \$229 \$350 \$7,854 \$62,833 \$0 \$7,834 \$350 \$4,013 \$32,104 \$2,249 \$9,070 \$620 |
| TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Assistant Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Wages Payroll/Employment Expenses Payroll Administration Expense Workers' Comp. Insurance | \$107,125 \$2,000 \$600 \$600 \$10,600 \$84,800 \$10,000 \$600 \$5,088 \$42,400 \$9,553 \$1,000 \$250 | \$0 \$60,846 \$229 \$350 \$7,854 \$62,833 \$1,834 \$350 \$4,013 \$32,104 \$2,249 \$9,070 \$620 \$265 |
| Political Contributions TOTAL UNION EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Assistant Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Wages Payroll/Employment Expenses Payroll Administration Expense | \$107,125 \$2,000 \$600 \$600 \$10,600 \$84,800 \$10,000 \$600 \$5,088 \$42,400 \$9,553 \$1,000 | \$0 \$60,846 \$229 \$350 \$7,854 \$62,833 \$0 \$7,834 \$350 \$4,013 \$32,104 \$2,249 \$9,070 \$620 |
| Political Contributions TOTAL UNION EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Assistant Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Wages Payroll/Employment Expenses Payroll Administration Expense Workers' Comp. Insurance | \$107,125 \$2,000 \$600 \$600 \$10,600 \$84,800 \$10,000 \$600 \$5,088 \$42,400 \$9,553 \$1,000 \$250 | \$0 \$60,846 \$0 \$229 \$350 \$7,854 \$62,833 \$0 \$7,834 \$350 \$4,013 \$32,104 \$2,249 \$9,070 \$620 \$265 |
| TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Assistant Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Wages Payroll/Employment Expenses Payroll Taxes Payroll Administration Expense Workers' Comp. Insurance | \$107,125 \$2,000 \$600 \$600 \$10,600 \$84,800 \$10,000 \$600 \$5,088 \$42,400 \$9,553 \$1,000 \$250 \$167,491 | \$0 \$60,846 \$229 \$350 \$7,854 \$62,833 \$1,834 \$350 \$4,013 \$32,104 \$2,249 \$9,070 \$620 \$265 \$127,772 |
| Political Contributions TOTAL UNION EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Assistant Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Wages Payroll/Employment Expenses Payroll Taxes Payroll Administration Expense Workers' Comp. Insurance TOTAL STAFF EXPENSES | \$0 \$107,125 \$2,000 \$600 \$600 \$10,600 \$84,800 \$10,000 \$600 \$5,088 \$42,400 \$9,553 \$1,000 \$250 | \$0 \$60,846 \$229 \$350 \$7,854 \$62,833 \$0 \$7,834 \$350 \$4,013 \$32,104 \$2,249 \$9,070 \$620 \$265 |

