

**MEMORANDUM OF UNDERSTANDING**

**REGARDING THE ASSIGNMENT OF FTE FOR ARTICLE 17, SECTION 10 CLASSES**

This Memorandum of Understanding (“MOU”) is between United Academics of the University of Oregon, AAUP/AFT, AFL-CIO (“Union”) and the University of Oregon (“University”).

WHEREAS, the University routinely hires faculty to teach in programs that rely on alternative compensation models in order to be financially viable; and

WHEREAS, assignments in these programs have historically been compensated through lump-sum stipends; and

WHEREAS, those programs are listed in Article 17, Section 10: and

WHEREAS, some part-time faculty members teach these classes in-load; and

WHEREAS, the University has a policy wherein faculty who teach similar classes should be assigned the same FTE for those classes;

NOW, THEREFORE, the parties agree as follows:

All faculty who teach classes in the programs listed in Article 17, Section 10 will be assigned a contractual FTE for those classes; and

The contractual FTE assigned to faculty who teach classes in these programs will receive the same contractual FTE assignment as faculty who teach those classes in-load in their unit, school, or college; and

Faculty who have taught classes in these programs without previously being assigned a contractual FTE will have the annualized FTEs appropriately adjusted to account for previous work where no contractual FTE was assigned for the purposes of determining promotion eligibility as per Article 19, Section 5.