

**UAUO Budget Comparison First Quarter  
Short Version:**

	14-15 Budget	YTD 9/30/14	YTD 12/31/14	YTD 03/31/15	YTD 06/30/15
<b>Revenue</b>					
<b>Dues, Fair Share, misc revenue</b>	<b>\$1,101,994</b>	<b>\$210,998</b>	<b>\$514,802</b>	<b>\$856,052</b>	<b>\$1,186,123</b>
<b>Expenses</b>					
AAUP per cap payments	\$138,572	\$37,844	\$37,844	\$152,924	\$201,526
AAUP-Oregon per cap payments	\$100,290	\$9,635	\$28,882	\$60,195	\$90,313
AFT per cap payments	\$159,308	\$22,180	\$72,111	\$121,906	\$171,718
AFT-Oregon per cap payments	\$264,363	\$46,623	\$139,624	\$223,923	\$308,326
LCCLC	\$3,914	\$512	\$1,584	\$2,673	\$3,404
<b>Total</b>	<b>\$666,447</b>	<b>\$116,795</b>	<b>\$280,046</b>	<b>\$561,621</b>	<b>\$775,286</b>
<b>UAUO local operations</b>					
Office (rent and supplies)	\$33,540	\$7,673	\$15,889	\$24,041	\$35,518
Union expenses (conferences, meetings, legal, mailings)	\$107,125	\$16,671	\$35,244	\$60,846	\$85,152
Staff (Executive Director, staff support, course buyouts)	\$167,491	\$41,467	\$89,916	\$127,772	\$172,742
<b>Total</b>	<b>\$308,156</b>	<b>\$65,811</b>	<b>\$141,049</b>	<b>\$212,659</b>	<b>\$293,411</b>
<b>NET INCOME (LOSS)</b>	<b>\$127,391</b>	<b>\$28,392</b>	<b>\$93,707</b>	<b>\$81,772</b>	<b>\$117,426</b>

**The Details:**

UAUO Budget, FY starts July 1st	14-15 Budget	As of 9/30/14	As of 12/31/14	YTD 03/31/15	
<b>REVENUE</b>					
<i>Dues</i>	\$613,898	\$111,298	\$274,350	\$459,542	\$642,097
<i>FS</i>	\$481,316	\$100,666	\$246,626	\$405,869	\$554,613
<i>FS objector refunds</i>	-\$20,000	-\$1,007	-\$13,371	-\$23,924	-\$33,812
<i>Interest Income</i>	\$100	\$41	\$93	\$154	\$216
<i>AFT office and office assistant</i>	\$26,680	\$0	\$7,105	\$14,412	\$21,686
<i>AAUP Scholarship Sponsorship</i>					\$1,323
<b>TOTAL REVENUE</b>	<b>\$1,101,994</b>	<b>\$210,998</b>	<b>\$514,802</b>	<b>\$856,052</b>	<b>\$1,186,123</b>

**EXPENSES**

<b>REPRESENTATION &amp; AFFILIATION</b>					
AAUP National and CBC	\$138,572	\$37,844	\$37,844	\$152,924	\$201,526
AAUP Oregon	\$100,290	\$9,635	\$28,882	\$60,195	\$90,313
AFT National (Includes AFL-CIO National, paid by AFT)	\$159,308	\$22,180	\$72,111	\$121,906	\$171,718
AFT Oregon	\$264,363	\$46,623	\$139,624	\$223,923	\$308,326
LCCLC	\$3,914	\$512	\$1,584	\$2,673	\$3,404
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$666,447</b>	<b>\$116,795</b>	<b>\$280,046</b>	<b>\$561,621</b>	<b>\$775,286</b>

<b>OFFICE EXPENSES</b>					
<b><i>Building</i></b>					
Cleaning Expense	\$2,500	\$650	\$1,300	\$1,750	\$2,725
Electricity	\$0	\$0	\$0	\$0	\$0
Garbage	\$0	\$0	\$0	\$0	\$0
HVAC & Other Maintenance	\$0	\$0	\$0	\$0	\$0
Property/Liability Insurance	\$1,250	\$0	\$0	\$0	\$961
Rent	\$13,200	\$3,300	\$6,600	\$8,800	\$13,200
Telephone/Internet	\$3,000	\$660	\$1,186	\$1,709	\$2,406
<b><i>Supplies</i></b>					
Check Printing & Bank Fees	\$100	\$53	\$71	\$77	\$77
Copier Lease Expense	\$4,440	\$930	\$1,990	\$3,064	\$3,994
Copies	\$1,200	\$331	\$494	\$997	\$1,592
Furniture, computers	\$2,000	\$652	\$1,704	\$1,997	\$3,197
Office Supplies	\$2,250	\$958	\$1,509	\$2,575	\$3,030
Postage/Shipping	\$2,400	\$140	\$858	\$1,674	\$2,937
Printing	\$1,200	\$0	\$177	\$1,398	\$1,398
<b>TOTAL OFFICE EXPENSES</b>	<b>\$33,540</b>	<b>\$7,673</b>	<b>\$15,889</b>	<b>\$24,041</b>	<b>\$35,518</b>

<b>UNION EXPENSES</b>					
<b><i>Convention and Conferences (after estimated subsidies from AAU and AFT)</i></b>					
AAUP CBC Annual Meeting (voting meeting)	\$12,750	\$2,199	\$2,199	\$2,199	\$8,210
AAUP CBC Regional (education/training)	\$1,400	\$0	\$45	\$1,299	\$1,299
AAUP Governance Conference (not voting)	\$4,600	\$0	\$0	\$0	\$0
AAUP Summer Institute (not voting)	\$6,600	\$1,772	\$1,772	\$1,772	\$2,642
AAUP-OR Annual Meeting	\$1,300	\$0	\$0	\$0	\$0

AFT Higher Ed Conference	\$4,100	\$0	\$0	\$0	\$0
AFT National Convention	\$0	\$3,652	\$3,652	\$3,652	\$3,652
AFT NW Leadership Forum	\$2,000	\$992	\$992	\$992	\$992
AFT Winter School	\$1,000	\$0	\$0	\$1,248	\$1,248
AFT-OR Annual Convention	\$6,000	\$0	\$0	\$615	\$4,934
OR AFL-CIO Convention	\$325	\$0	\$0	\$0	\$0
Travel and Conference Expenses	\$5,000	\$0	\$1,933	\$1,933	\$4,755
<b><i>Union Operations</i></b>					
Accounting Services (audit)	\$8,000	\$3,200	\$8,250	\$9,150	\$9,150
Arbitration/Legal	\$15,000	\$1,120	\$6,898	\$20,959	\$24,674
Council Communications	\$1,080	\$250	\$492	\$692	\$894
Elections Postage & Printing	\$2,500	\$0	\$0	\$588	\$668
Executive Board Meetings	\$500	\$183	\$183	\$183	\$183
Fidelity Insurance	\$60	\$0	\$60	\$60	\$60
General Membership Meetings	\$5,500	\$434	\$2,591	\$4,990	\$7,525
Meetings, trainings, volunteer night	\$500	\$59	\$870	\$1,247	\$1,982
Member Communications	\$360	\$80	\$155	\$230	\$445
Miscellaneous	\$3,000	\$850	\$0	\$0	\$0
Oregon Corporation Fee	\$50	\$50	\$900	\$900	\$900
Professional Services	\$6,000	\$930	\$1,355	\$1,355	\$1,555
Promotional & Recognition	\$3,000	\$498	\$861	\$3,582	\$3,861
Representative Assembly Meetings	\$1,000	\$203	\$203	\$451	\$1,031
Socials & Celebrations	\$2,500	\$0	\$449	\$465	\$465
<b>Bargaining Year Expenses</b>					
Bargaining legal advice	\$10,000	\$0	\$0	\$0	\$1,668
Bargaining session expenses	\$2,000	\$0	\$300	\$300	\$300
<b><i>Contributions/Donations</i></b>					
Discretionary	\$1,000	\$200	\$1,085	\$1,985	\$2,059
Political Contributions	\$0	\$0	\$0	\$0	\$0
<b>TOTAL UNION EXPENSES</b>	<b>\$107,125</b>	<b>\$16,671</b>	<b>\$35,244</b>	<b>\$60,846</b>	<b>\$85,152</b>

<b>STAFF EXPENSES</b>					
<b>Executive Director</b>					
Ed. & Development	\$2,000	\$0	\$0	\$0	\$0
Health Benefits	\$600	\$229	\$229	\$229	\$229
Parking	\$600	\$150	\$150	\$350	\$710
Retirement 401K payments	\$10,600	\$2,734	\$5,229	\$7,854	\$10,479
Wages	\$84,800	\$20,833	\$45,333	\$62,833	\$83,833
<b>Administrative Assistant</b>					
Ed. & Development	\$0	\$0	\$0	\$0	\$0
Health Benefits	\$10,000	\$2,499	\$5,032	\$7,834	\$10,636
Parking	\$600	\$150	\$150	\$350	\$710
Retirement 401K payments	\$5,088	\$1,347	\$2,615	\$4,013	\$5,497
Wages	\$42,400	\$10,417	\$22,667	\$32,104	\$43,979
<b>Organizer</b>					
Wages	\$0	\$0	\$1,703	\$2,249	\$2,249
<b>Payroll/Employment Expenses</b>					
Payroll Taxes	\$9,553	\$3,000	\$6,590	\$9,070	\$13,349
Payroll Administration Expense	\$1,000	\$108	\$219	\$620	\$805
Workers' Comp. Insurance	\$250	\$0	\$0	\$265	\$265
<b>TOTAL STAFF EXPENSES</b>	<b>\$167,491</b>	<b>\$41,467</b>	<b>\$89,916</b>	<b>\$127,772</b>	<b>\$172,742</b>
<b>TOTAL EXPENSES</b>	<b>\$974,603</b>	<b>\$182,606</b>	<b>\$421,095</b>	<b>\$774,280</b>	<b>\$1,068,697</b>
<b>REVENUE</b>	<b>\$1,101,994</b>	<b>\$210,998</b>	<b>\$514,802</b>	<b>\$856,052</b>	<b>\$1,186,123</b>
<b>EXPENSES</b>	<b>\$974,603</b>	<b>\$182,606</b>	<b>\$421,095</b>	<b>\$774,280</b>	<b>\$1,068,697</b>
<b>NET INCOME (LOSS)</b>	<b>\$127,391</b>	<b>\$28,392</b>	<b>\$93,707</b>	<b>\$81,772</b>	<b>\$117,426</b>
<b>Accumulated reserves at end of FY</b>	<b>\$277,391</b>				<b>\$301,477</b>







