

**UAUO budget for 2015-16, as approved by the Representative  
Assembly on 5/28/2015**

**The Summary:**

|   | 15-16 Budget       | YTD 09/30/15     |
|---|--------------------|------------------|
| <b>REVENUE</b>  |                    |                  |
| Total Dues, Fair Share, misc revenue                      | \$1,153,720        | \$222,430        |
| <b>EXPENSES</b>   |                    |                  |
| <b>REPRESENTATION &amp; AFFILIATION</b>                   |                    |                  |
| AAUP National   | \$150,000          | \$0              |
| AAUP CBC  | \$34,000           | \$0              |
| AAUP Oregon   | \$105,349          | \$19,698         |
| AFT National (Includes AFL-CIO National, paid by AFT)     | \$171,238          | \$16,105         |
| AFT Oregon  | \$311,614          | \$15,517         |
| LCCLC   | \$4,000            | \$665            |
| <b>TOTAL REPRESENTATION AND AFFILIATION</b>               | <b>\$776,201</b>   | <b>\$51,985</b>  |
| <b>UAUO LOCAL EXPENSES</b>                                |                    |                  |
| Office (rent and supplies)                                | \$35,140           | \$7,719          |
| Union expenses (conferences, meetings, legal, mailings)   | \$96,475           | \$19,501         |
| Staff (Executive Director, staff support, course buyouts) | \$262,804          | \$45,410         |
| <b>TOTAL UAUO LOCAL EXPENSES</b>                          | <b>\$394,419</b>   | <b>\$72,630</b>  |
| <b>TOTAL EXPENSES</b>                                     | <b>\$1,170,620</b> | <b>\$124,615</b> |
| <b>REVENUE - EXPENSES</b>                                 | <b>-\$16,900</b>   | <b>\$97,815</b>  |

**The Details:**

|  | 15-16 Budget | YTD 09/30/15 |
|--|--------------|--------------|
|--|--------------|--------------|

|  |                    |                  |
|--|--------------------|------------------|
| <b>REVENUE</b>                         |                    |                  |
| <i>Dues</i>                            | \$616,841          | \$113,416        |
| <i>FS</i>                              | \$542,000          | \$103,263        |
| <i>FS objector refunds</i>             | -\$32,000          | -\$1,364         |
| <i>Interest Income</i>                 | \$200              | \$61             |
| <i>AFT office and office assistant</i> | \$26,680           | \$7,053          |
| <b>TOTAL REVENUE</b>                   | <b>\$1,153,720</b> | <b>\$222,430</b> |

|  |                  |                 |
|--|------------------|-----------------|
| <b>EXPENSES</b>                              |                  |                 |
| <b>REPRESENTATION &amp; AFFILIATION</b>      |                  |                 |
| AAUP National                                | \$150,000        | \$0             |
| AAUP CBC                                     | \$34,000         | \$0             |
| AAUP Oregon                                  | \$105,349        | \$19,698        |
| AFT National (AFL-CIO National, paid by AFT) | \$171,238        | \$16,105        |
| AFT Oregon                                   | \$311,614        | \$15,517        |
| LCCLC  | \$4,000          | \$665           |
| <b>TOTAL REPRESENTATION AND AFFILIATION</b>  | <b>\$776,201</b> | <b>\$51,985</b> |

|                              |                 |                |
|------------------------------|-----------------|----------------|
| <b>OFFICE EXPENSES</b>       |                 |                |
| <b>Building</b>              |                 |                |
| Cleaning Expense             | \$3,000         | \$600          |
| Electricity                  | \$0             | \$0            |
| Garbage                      | \$0             | \$0            |
| HVAC & Other Maintenance     | \$0             | \$0            |
| Property/Liability Insurance | \$1,250         | \$0            |
| Rent                         | \$13,200        | \$3,300        |
| Telephone/Internet           | \$2,500         | \$349          |
|                              | <b>Subtotal</b> | <b>\$4,249</b> |
| <b>Supplies</b>              |                 |                |
| Check Printing & Bank Fees   | \$100           | \$25           |
| Copier Lease Expense         | \$4,440         | \$930          |
| Copies                       | \$1,200         | \$668          |
| Furniture, computers         | \$2,000         | \$999          |
| Office Supplies              | \$3,250         | \$597          |
| Postage/Shipping             | \$3,000         | \$251          |
| Printing                     | \$1,200         | \$0            |
|                              | <b>Subtotal</b> | <b>\$3,471</b> |
| <b>TOTAL OFFICE EXPENSES</b> | <b>\$35,140</b> | <b>\$7,719</b> |

|  |                 |                |
|--|-----------------|----------------|
| <b>UNION EXPENSES</b>  |                 |                |
| <b>Convention and Conferences (after estimated subsidies from AAU and AFT)</b> |                 |                |
| AAUP CBC Annual Meeting (voting meeting)                                       | \$12,500        | \$0            |
| AAUP CBC Regional (education/training)   | \$1,400         | \$0            |
| AAUP Governance Conference (not voting)  | \$0             | \$0            |
| AAUP Summer Institute (not voting)   | \$4,000         | \$1,648        |
| AAUP-OR Annual Meeting   | \$250           | \$0            |
| AFT Higher Ed Conference   | \$2,000         | \$0            |
| AFT National Convention  | \$0             | \$0            |
| AFT NW Leadership Forum  | \$2,000         | \$1,426        |
| AFT Winter School  | \$1,000         | \$0            |
| AFT-OR Annual Convention   | \$6,000         | \$90           |
| OR AFL-CIO Convention  | \$325           | \$0            |
| Travel and Conference Expenses   | \$5,000         | \$440          |
|  | <b>Subtotal</b> | <b>\$3,604</b> |
| <b>Union Operations</b>  |                 |                |
| Accounting Services (audit)  | \$9,150         | \$1,900        |

|                                      | 15-16 Budget    | YTD 09/30/15    |
|--------------------------------------|-----------------|-----------------|
| Arbitration/Legal                    | \$15,000        | \$6,387         |
| Council Communications               | \$1,080         | \$263           |
| Elections Postage & Printing         | \$1,200         | \$0             |
| Executive Board Meetings             | \$500           | \$510           |
| Fidelity Insurance                   | \$60            | \$0             |
| General Membership Meetings          | \$6,600         | \$2,110         |
| Meetings, trainings, volunteer night | \$1,500         | \$35            |
| Member Communications                | \$360           | \$93            |
| Miscellaneous                        | \$3,000         | \$3,000         |
| Oregon Corporation Fee               | \$50            | \$50            |
| Professional Services                | \$3,000         | \$50            |
| Promotional & Recognition            | \$3,000         | \$0             |
| Representative Assembly Meetings     | \$1,000         | \$0             |
| Socials & Celebrations               | \$2,500         | \$557           |
|                                      | <b>Subtotal</b> | <b>\$14,956</b> |
| <b>Bargaining Year Expenses</b>      |                 |                 |
| Bargaining legal advice              | \$10,000        | \$0             |
| Bargaining session expenses          | \$2,000         | \$441           |
|                                      | <b>Subtotal</b> | <b>\$441</b>    |
| <b>Contributions/Donations</b>       |                 |                 |
| Discretionary                        | \$2,000         | \$500           |
| Political Contributions              | \$0             | \$0             |
|                                      | <b>Subtotal</b> | <b>\$500</b>    |
| <b>TOTAL UNION EXPENSES</b>          | <b>\$96,475</b> | <b>\$19,501</b> |

| <b>STAFF EXPENSES</b>                  |                    |                  |
|--|--------------------|------------------|
| <b>Executive Director</b>              |                    |                  |
| Ed. & Development                      | \$2,000            | \$0              |
| Health Benefits                        | \$600              | \$0              |
| Parking                                | \$720              | \$100            |
| Retirement 401K payments               | \$10,600           | \$2,746          |
| Wages                                  | \$84,800           | \$22,017         |
| <b>Administrative Assistant</b>        |                    |                  |
| Ed. & Development                      | \$0                | \$0              |
| Health Benefits                        | \$11,208           | \$2,802          |
| Parking                                | \$720              | \$0              |
| Retirement 401K payments               | \$5,938            | \$1,485          |
| Wages                                  | \$47,500           | \$11,875         |
| <b>Organizer and grievance handler</b> |                    |                  |
| Ed. & Development                      | \$0                | \$0              |
| Health Benefits                        | \$11,208           | \$685            |
| Parking                                | \$720              | \$0              |
| Retirement 401K payments               | \$7,500            | \$0              |
| Wages                                  | \$60,000           | \$0              |
| <b>Payroll/Employment Expenses</b>     |                    |                  |
| Payroll Taxes                          | \$18,461           | \$3,191          |
| Payroll Administration Expense         | \$522              | \$510            |
| Workers' Comp. Insurance               | \$308              | \$0              |
| <b>TOTAL STAFF EXPENSES</b>            | <b>\$262,804</b>   | <b>\$45,410</b>  |
| <b>TOTAL OVERALL EXPENSES</b>          | <b>\$1,170,620</b> | <b>\$124,615</b> |

| <b>NET POSITION</b> |             |           |
|---------------------|-------------|-----------|
| REVENUE             | \$1,153,720 | \$222,430 |
| EXPENSES            | \$1,170,620 | \$124,615 |
| NET INCOME OR LOSS  | -\$16,900   | \$97,815  |