

UAUO budget for 2015-16, as approved by the
Representative Assembly on 5/28/2015

The Summary:

| | 15-16 Budget | YTD 12/31/15 |
|---|--------------------|------------------|
| REVENUE | | |
| Total Dues, Fair Share, misc revenue | \$1,153,720 | \$545,719 |
| EXPENSES | | |
| REPRESENTATION & AFFILIATION | | |
| AAUP National | \$150,000 | \$0 |
| AAUP CBC | \$34,000 | \$0 |
| AAUP Oregon | \$105,349 | \$49,258 |
| AFT National (Includes AFL-CIO National, paid by AF | \$171,238 | \$58,436 |
| AFT Oregon | \$311,614 | \$93,274 |
| LCCLC | \$4,000 | \$811 |
| TOTAL REPRESENTATION AND AFFILIATION | \$776,201 | \$293,974 |
| UAUO LOCAL EXPENSES | | |
| Office (rent and supplies) | \$35,140 | \$14,577 |
| Union expenses (conferences, meetings, legal, mail | \$96,475 | \$58,821 |
| Staff (Executive Director, staff support, course buyo | \$262,804 | \$120,596 |
| TOTAL UAUO LOCAL EXPENSES | \$394,419 | \$193,995 |
| TOTAL EXPENSES | \$1,170,620 | \$487,969 |
| REVENUE - EXPENSES | -\$16,900 | \$57,750 |

The Details:

| | 15-16 Budget | YTD 12/31/15 |
|--|--------------------|------------------|
| REVENUE | | |
| <i>Dues</i> | \$616,841 | \$286,743 |
| <i>FS</i> | \$542,000 | \$255,098 |
| <i>FS objector refunds</i> | -\$32,000 | -\$11,284 |
| <i>Interest Income</i> | \$200 | \$125 |
| <i>AFT office and office assistant</i> | \$26,680 | \$15,037 |
| | | \$0 |
| TOTAL REVENUE | \$1,153,720 | \$545,719 |
| EXPENSES | | |

| | 15-16 Budget | YTD 12/31/15 |
|--|------------------|------------------|
| REPRESENTATION & AFFILIATION | | |
| AAUP National | \$150,000 | \$92,195 |
| AAUP CBC | \$34,000 | \$0 |
| AAUP Oregon | \$105,349 | \$49,258 |
| AFT National (AFL-CIO National, paid by AFT) | \$171,238 | \$58,436 |
| AFT Oregon | \$311,614 | \$93,274 |
| LCCLC | \$4,000 | \$811 |
| TOTAL REPRESENTATION AND AFFILIATION | \$776,201 | \$293,974 |

| OFFICE EXPENSES | | |
|------------------------------|-----------------|-----------------|
| Building | | |
| Cleaning Expense | \$3,000 | \$1,050 |
| Electricity | \$0 | \$0 |
| Garbage | \$0 | \$0 |
| HVAC & Other Maintenance | \$0 | \$0 |
| Property/Liability Insurance | \$1,250 | \$0 |
| Rent | \$13,200 | \$6,600 |
| Telephone/Internet | \$2,500 | \$872 |
| Subtotal | \$19,950 | \$8,522 |
| Supplies | | |
| Check Printing & Bank Fees | \$100 | \$25 |
| Copier Lease Expense | \$4,440 | \$1,860 |
| Copies | \$1,200 | \$1,076 |
| Furniture, computers | \$2,000 | \$1,050 |
| Office Supplies | \$3,250 | \$1,282 |
| Postage/Shipping | \$3,000 | \$617 |
| Printing | \$1,200 | \$146 |
| Subtotal | \$15,190 | \$6,056 |
| TOTAL OFFICE EXPENSES | \$35,140 | \$14,577 |

| UNION EXPENSES | | |
|--|----------|---------|
| Convention and Conferences (after estimated subsidies f | | |
| AAUP CBC Annual Meeting (voting meeting) | \$12,500 | \$0 |
| AAUP CBC Regional (education/training) | \$1,400 | \$0 |
| AAUP Governance Conference (not voting) | \$0 | \$0 |
| AAUP Summer Institute (not voting) | \$4,000 | \$1,648 |
| AAUP-OR Annual Meeting | \$250 | \$0 |
| AFT Higher Ed Conference | \$2,000 | \$0 |
| AFT National Convention | \$0 | \$0 |
| AFT NW Leadership Forum | \$2,000 | \$1,426 |
| AFT Winter School | \$1,000 | \$0 |
| AFT-OR Annual Convention | \$6,000 | \$90 |
| OR AFL-CIO Convention | \$325 | \$350 |
| Travel and Conference Expenses | \$5,000 | \$440 |

| | 15-16 Budget | YTD 12/31/15 |
|--|-----------------|-----------------|
| Subtotal | \$34,475 | \$3,954 |
| Union Operations | | |
| Accounting Services (audit) | \$9,150 | \$7,800 |
| Arbitration/Legal | \$15,000 | \$28,368 |
| Council Communications | \$1,080 | \$535 |
| Elections Postage & Printing | \$1,200 | \$399 |
| Executive Board Meetings | \$500 | \$510 |
| Fidelity Insurance | \$60 | \$0 |
| General Membership Meetings | \$6,600 | \$4,199 |
| Meetings, trainings, volunteer night | \$1,500 | \$814 |
| Member Communications | \$360 | \$194 |
| Miscellaneous | \$3,000 | \$3,000 |
| Oregon Corporation Fee | \$50 | \$50 |
| Professional Services | \$3,000 | \$2,063 |
| Promotional & Recognition | \$3,000 | \$288 |
| Representative Assembly Meetings | \$1,000 | \$390 |
| Socials & Celebrations | \$2,500 | \$784 |
| Subtotal | \$48,000 | \$49,392 |
| Bargaining Year Expenses | | |
| Bargaining legal advice | \$10,000 | \$0 |
| Bargaining session expenses | \$2,000 | \$4,725 |
| Subtotal | \$12,000 | \$4,725 |
| Contributions/Donations | | |
| Discretionary | \$2,000 | \$750 |
| Political Contributions | \$0 | \$0 |
| Subtotal | \$2,000 | \$750 |
| TOTAL UNION EXPENSES | \$96,475 | \$58,821 |
| STAFF EXPENSES | | |
| Executive Director | | |
| Ed. & Development | \$2,000 | \$0 |
| Health Benefits | \$600 | \$1,669 |
| Parking | \$720 | \$200 |
| Retirement 401K payments | \$10,600 | \$5,396 |
| Wages | \$84,800 | \$47,400 |
| Administrative Assistant | | |
| Ed. & Development | \$0 | \$0 |
| Health Benefits | \$11,208 | \$5,604 |
| Parking | \$720 | \$180 |
| Retirement 401K payments | \$5,938 | \$2,969 |
| Wages | \$47,500 | \$26,379 |
| Organizer and grievance handler | | |
| Ed. & Development | \$0 | \$0 |

| | 15-16 Budget | YTD 12/31/15 |
|------------------------------------|--------------------|------------------|
| Health Benefits | \$11,208 | \$2,999 |
| Parking | \$720 | \$180 |
| Retirement 401K payments | \$7,500 | \$1,781 |
| Wages | \$60,000 | \$16,625 |
| | | |
| Payroll/Employment Expenses | | |
| Payroll Taxes | \$18,461 | \$8,493 |
| Payroll Administration Expense | \$522 | \$721 |
| Workers' Comp. Insurance | \$308 | \$0 |
| | | |
| TOTAL STAFF EXPENSES | \$262,804 | \$120,596 |
| | | |
| TOTAL OVERALL EXPENSES | \$1,170,620 | \$487,969 |

| NET POSITION | | |
|---------------------|-------------|-----------|
| REVENUE | \$1,153,720 | \$545,719 |
| EXPENSES | \$1,170,620 | \$487,969 |
| NET INCOME OR LOSS | -\$16,900 | \$57,750 |