

**UAUO budget for 2015-16, as approved by the Representative
Assembly on 5/28/2015
The Summary:**

	15-16 Budget	YTD 04/11/16
REVENUE		
Total Dues, Fair Share, misc revenue	\$1,153,720	\$1,010,659
EXPENSES		
REPRESENTATION & AFFILIATION		
AAUP National	\$150,000	\$142,681
AAUP CBC	\$34,000	\$31,866
AAUP Oregon	\$105,349	\$91,533
AFT National (Includes AFL-CIO National, paid by AFT)	\$171,238	\$127,875
AFT Oregon	\$311,614	\$204,411
LCCLC	\$4,000	\$811
TOTAL REPRESENTATION AND AFFILIATION	\$776,201	\$599,177
UAUO LOCAL EXPENSES		
Office (rent and supplies)	\$35,140	\$23,124
Union expenses (conferences, meetings, legal, mailings)	\$96,475	\$86,924
Staff (Executive Director, staff support, course buyouts)	\$262,804	\$197,592
TOTAL UAUO LOCAL EXPENSES	\$394,419	\$307,640
TOTAL EXPENSES	\$1,170,620	\$906,817
REVENUE - EXPENSES	-\$16,900	\$103,842

The Details:

	15-16 Budget	YTD 04/11/16
REVENUE		
<i>Dues</i>	\$616,841	\$561,365
<i>FS</i>	\$542,000	\$445,502
<i>FS objector refunds</i>	-\$32,000	-\$19,130
<i>Interest Income</i>	\$200	\$193
<i>AFT office and office assistant</i>	\$26,680	\$22,730
TOTAL REVENUE	\$1,153,720	\$1,010,659
EXPENSES		

REPRESENTATION & AFFILIATION		
AAUP National	\$150,000	\$142,681
AAUP CBC	\$34,000	\$31,866
AAUP Oregon	\$105,349	\$91,533
AFT National (AFL-CIO National, paid by AFT)	\$171,238	\$127,875
AFT Oregon	\$311,614	\$204,411
LCCLC	\$4,000	\$811
TOTAL REPRESENTATION AND AFFILIATION	\$776,201	\$599,177

OFFICE EXPENSES		
<i>Building</i>		
Cleaning Expense	\$3,000	\$1,900
Electricity	\$0	\$0
Garbage	\$0	\$0
HVAC & Other Maintenance	\$0	\$0
Property/Liability Insurance	\$1,250	\$1,077
Rent	\$13,200	\$9,900
Telephone/Internet	\$2,500	\$1,576
Subtotal	\$19,950	\$14,453
<i>Supplies</i>		
Check Printing & Bank Fees	\$100	\$25
Copier Lease Expense	\$4,440	\$2,790
Copies	\$1,200	\$1,670
Furniture, computers	\$2,000	\$1,050
Office Supplies	\$3,250	\$1,697
Postage/Shipping	\$3,000	\$1,083
Printing	\$1,200	\$356
Subtotal	\$15,190	\$8,670
TOTAL OFFICE EXPENSES	\$35,140	\$23,124

UNION EXPENSES		
<i>Convention and Conferences (after estimated subsidies from AAU and AFT)</i>		
AAUP CBC Annual Meeting (voting meeting)	\$12,500	\$0
AAUP CBC Regional (education/training)	\$1,400	\$0
AAUP Governance Conference (not voting)	\$0	\$0
AAUP Summer Institute (not voting)	\$4,000	\$1,648
AAUP-OR Annual Meeting	\$250	\$0
AFT Higher Ed Conference	\$2,000	\$1,141
AFT National Convention	\$0	\$0
AFT NW Leadership Forum	\$2,000	\$1,426
AFT Winter School	\$1,000	\$557

AFT-OR Annual Convention	\$6,000	\$2,569
OR AFL-CIO Convention	\$325	\$350
Travel and Conference Expenses	\$5,000	\$4,149
Subtotal	\$34,475	\$11,839
<i>Union Operations</i>		
Accounting Services (audit)	\$9,150	\$9,700
Arbitration/Legal	\$15,000	\$41,293
Council Communications	\$1,080	\$902
Elections Postage & Printing	\$1,200	\$679
Executive Board Meetings	\$500	\$510
Fidelity Insurance	\$60	\$0
General Membership Meetings	\$6,600	\$6,351
Meetings, trainings, volunteer night	\$1,500	\$1,102
Member Communications	\$360	\$269
Miscellaneous	\$3,000	\$3,000
Oregon Corporation Fee	\$50	\$50
Professional Services	\$3,000	\$2,763
Promotional & Recognition	\$3,000	\$566
Representative Assembly Meetings	\$1,000	\$973
Socials & Celebrations	\$2,500	\$784
Subtotal	\$48,000	\$68,942
<i>Bargaining Year Expenses</i>		
Bargaining legal advice	\$10,000	\$0
Bargaining session expenses	\$2,000	\$4,725
Subtotal	\$12,000	\$4,725
<i>Contributions/Donations</i>		
Discretionary	\$2,000	\$1,417
Political Contributions	\$0	\$0
Subtotal	\$2,000	\$1,417
TOTAL UNION EXPENSES	\$96,475	\$86,924
STAFF EXPENSES		
Executive Director		
Ed. & Development	\$2,000	\$0
Health Benefits	\$600	\$1,669
Parking	\$720	\$560
Retirement 401K payments	\$10,600	\$8,636
Wages	\$84,800	\$73,517
Administrative Assistant		
Ed. & Development	\$0	\$0
Health Benefits	\$11,208	\$8,548

Parking	\$720	\$540
Retirement 401K payments	\$5,938	\$4,783
Wages	\$47,500	\$40,999
Organizer and grievance handler		
Ed. & Development	\$0	\$0
Health Benefits	\$11,208	\$5,205
Parking	\$720	\$540
Retirement 401K payments	\$7,500	\$3,859
Wages	\$60,000	\$33,250
Payroll/Employment Expenses		
Payroll Taxes	\$18,461	\$14,003
Payroll Administration Expense	\$522	\$1,183
Workers' Comp. Insurance	\$308	\$301
		\$0
TOTAL STAFF EXPENSES	\$262,804	\$197,592
TOTAL OVERALL EXPENSES	\$1,170,620	\$906,817

NET POSITION		
REVENUE	\$1,153,720	\$1,010,659
EXPENSES	\$1,170,620	\$906,817
NET INCOME OR LOSS	-\$16,900	\$103,842