

UAUO budget as approved by the Representative Assembly on 5/18/2016

The Summary:

	15-16 Budget	16-17 Budget
REVENUE		
Total Dues, Fair Share, misc revenue	\$1,153,720	\$1,302,200
EXPENSES		
REPRESENTATION & AFFILIATION		
AAUP National	\$150,000	\$200,000
AAUP CBC	\$34,000	\$32,000
AAUP Oregon	\$105,349	\$110,000
AFT National (Includes AFL-CIO National, paid by AFT)	\$171,238	\$180,000
AFT Oregon	\$311,614	\$290,000
TOTAL REPRESENTATION AND AFFILIATION	\$776,201	\$812,000
UAUO LOCAL EXPENSES		
Office (rent and supplies)	\$35,140	\$34,317
Union expenses (conferences, meetings, legal, mailings)	\$96,475	\$135,820
Staff (Executive Director, staff support, course buyouts)	\$262,804	\$269,720
TOTAL UAUO LOCAL EXPENSES	\$394,419	\$439,857
TOTAL EXPENSES	\$1,170,620	\$1,251,857
REVENUE - EXPENSES	-\$16,900	\$50,343
RESERVES as of end of FY	\$260,245	\$450,343

The Details:

	15-16 Budget	16-17 Budget
DUES		
Dues	\$616,841	\$750,000
FS	\$542,000	\$550,000
FS objector refunds	-\$32,000	-\$25,000
Interest Income	\$200	\$200
AFT office and office assistant	\$26,680	\$27,000
TOTAL REVENUE	\$1,153,720	\$1,302,200
REPRESENTATION & AFFILIATION		
AAUP National	\$150,000	\$200,000
AAUP CBC	\$34,000	\$32,000
AAUP Oregon	\$105,349	\$110,000
AFT National (Includes AFL-CIO National, paid by AFT)	\$171,238	\$180,000
AFT Oregon	\$311,614	\$480,000
AFT Oregon Organizing Assistance		-\$190,000
TOTAL REPRESENTATION AND AFFILIATION	\$776,201	\$812,000

OFFICE EXPENSES		
Building		
Cleaning Expense	\$3,000	\$3,000
Electricity	\$0	\$0
Garbage	\$0	\$0
HVAC & Other Maintenance	\$0	\$0
Property/Liability Insurance	\$1,250	\$1,250
Rent	\$13,200	\$13,200
Telephone/Internet	\$2,500	\$2,500
Subtotal	\$19,950	\$19,950
Supplies		
Check Printing & Bank Fees	\$100	\$100
Copier Lease Expense	\$4,440	\$4,440
Copies	\$1,200	\$2,000
Furniture, computers	\$2,000	\$1,260
Office Supplies	\$3,250	\$2,344
Postage/Shipping	\$3,000	\$1,273
Printing	\$1,200	\$2,950
Subtotal	\$15,190	\$14,367
TOTAL OFFICE EXPENSES	\$35,140	\$34,317

UNION EXPENSES		
Convention and Conferences		
AAUP CBC Annual Meeting (voting meeting)	\$12,500	\$12,500
AAUP CBC Regional (education/training)	\$1,400	\$1,400
AAUP Governance Conference (not voting)	\$0	\$2,000
AAUP Summer Institute (not voting)	\$4,000	\$4,000
AAUP-OR Annual Meeting	\$250	\$250
AFT Higher Ed Conference	\$2,000	\$2,000
AFT National Convention	\$0	\$2,000
AFT NW Leadership Forum	\$2,000	\$2,000
AFT Winter School	\$1,000	\$1,500
AFT-OR Annual Convention	\$6,000	\$6,000
OR AFL-CIO Convention	\$325	\$1,500
Travel and Conference Expenses	\$5,000	\$5,000
Subtotal	\$34,475	\$40,150
Union Operations		
Accounting Services (audit)	\$9,150	\$11,000
Arbitration/Legal	\$15,000	\$50,000
Council Communications	\$1,080	\$1,100
Elections Postage & Printing	\$1,200	\$2,500
Executive Council Meetings	\$500	\$500
Fidelity Insurance	\$60	\$60
General Membership Meetings	\$6,600	\$6,600
Meetings, trainings, volunteer night	\$1,500	\$5,000
Member Communications	\$360	\$360
Miscellaneous	\$3,000	\$3,000
Oregon Corporation Fee	\$50	\$50
Professional Services	\$3,000	\$3,000
Promotional & Recognition	\$3,000	\$6,000
Representative Assembly Meetings	\$1,000	\$2,000
Socials & Celebrations	\$2,500	\$2,500
Subtotal	\$48,000	\$93,670
Bargaining Year Expenses		

	15-16 Budget	16-17 Budget
Bargaining legal advice	\$10,000	\$0
Bargaining session expenses	\$2,000	\$0
Contributions/Donations		
Discretionary	\$2,000	\$2,000
Political Contributions	\$0	\$0
TOTAL UNION EXPENSES	\$96,475	\$135,820

STAFF EXPENSES		
Executive Director		
Ed. & Development	\$2,000	\$1,000
Health Benefits	\$600	\$1,200
Parking	\$720	\$720
Retirement 401K payments	\$10,600	\$11,417
Wages	\$84,800	\$91,335
Organizer		
Ed. & Development	\$0	\$500
Health Benefits	\$11,208	\$8,860
Parking	\$720	\$720
Retirement 401K payments	\$7,500	\$7,268
Wages	\$60,000	\$58,140
Administrative Coordinator		
Ed. & Development	\$0	\$500
Health Benefits	\$11,208	\$9,050
Parking	\$720	\$720
Retirement 401K payments	\$5,938	\$6,391
Wages	\$47,500	\$51,128
Payroll/Employment Expenses		
Payroll Taxes	\$18,461	\$19,057
Payroll Administration Expense	\$522	\$1,400
Workers' Comp. Insurance	\$308	\$315
TOTAL STAFF EXPENSES	\$262,804	\$269,720

TOTAL OVERALL EXPENSES	\$1,170,620	\$1,251,857
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REVENUE	\$1,153,720	\$1,302,200
EXPENSES	\$1,170,620	\$1,251,857
NET INCOME OR LOSS	-\$16,900	\$50,343

RESERVES as of end of FY	\$260,245	\$450,343
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FACULTY DEVELOPMENT (Separate budget based on agreements between UAUO and UO)		
Academic Affairs Collaboration		
TTF First Year Faculty		\$10,000
TTF Advanced Faculty		\$2,500
NTTF Development		\$10,000
TOTAL FACULTY DEVELOPMENT		\$22,500

Note on reserves: We started FY 2014-15 with \$185,924 in reserves. We expected to have a net income of -\$16,900 for 2014-15, but actually had a profit of \$119,748, so we started FY 2015-16 with \$305,672. We expect to have about \$100,000 in profit for 2015-16, and therefore start 2016-17 with about \$400,000 in reserves. The 2016-17 budget forecasts adding about \$50,000 in reserves to that. (These numbers are based on the audited financial statements and differ slightly from the budget spreadsheets.)