

UAUO budget as approved by the Representative Assembly on 5/18/2016

The Summary:

	16-17 Budget	YTD 08/31/16	YTD 12/31/16
<b>REVENUE</b>			
Total Dues, Fair Share, misc revenue	\$1,302,200	\$170,033	\$554,494
<b>EXPENSES</b>			
<b>REPRESENTATION &amp; AFFILIATION</b>			
AAUP National	\$200,000	\$0	\$94,651
AAUP CBC	\$32,000	\$0	\$0
AAUP Oregon	\$110,000	\$14,851	\$50,297
AFT National (Includes AFL-CIO National, paid by AFT)	\$180,000	\$24,603	\$74,591
AFT Oregon	\$290,000	\$48,841	\$138,036
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$812,000</b>	<b>\$88,294</b>	<b>\$357,575</b>
<b>UAUO LOCAL EXPENSES</b>			
Office (rent and supplies)	\$34,317	\$2,655	\$15,455
Union expenses (conferences, meetings, legal, mailings)	\$135,820	\$5,621	\$34,783
Staff (Executive Director, staff support, course buyouts)	\$269,720	\$42,699	\$139,782
<b>TOTAL UAUO LOCAL EXPENSES</b>	<b>\$439,857</b>	<b>\$50,976</b>	<b>\$190,021</b>
<b>TOTAL EXPENSES</b>	<b>\$1,251,857</b>	<b>\$139,270</b>	<b>\$547,596</b>
<b>REVENUE - EXPENSES</b>	<b>\$50,343</b>	<b>\$30,762</b>	<b>\$6,897</b>
<b>RESERVES</b>	<b>\$450,343</b>	<b>\$462,705</b>	<b>\$480,573</b>

The Details:

	16-17 Budget	YTD 08/31/16	YTD 12/31/16
<i>Dues</i>	\$750,000	\$95,314	\$323,879
<i>FS</i>	\$550,000	\$68,047	\$230,392

	16-17 Budget	YTD 08/31/16	YTD 12/31/16
<i>FS objector refunds</i>	(\$25,000)	-\$1,018	-\$8,664
<i>Interest Income</i>	\$200	\$45	\$141
<i>AFT office and office assistant</i>	\$27,000	\$7,465	\$8,565
<i>Services</i>		\$180	\$180
<b>TOTAL REVENUE</b>	<b>\$1,302,200</b>	<b>\$170,033</b>	<b>\$554,494</b>

#### REPRESENTATION & AFFILIATION

AAUP National	\$200,000	\$0	\$94,651
AAUP CBC	\$32,000	\$0	\$0
AAUP Oregon	\$110,000	\$14,851	\$50,297
AFT National (Includes AFL-CIO National, paid by AFT)	\$180,000	\$24,603	\$74,591
AFT Oregon	\$480,000	\$67,637	\$199,509
AFT Oregon Organizing Assistance	(\$190,000)	-\$18,797	-\$61,474
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$812,000</b>	<b>\$88,294</b>	<b>\$357,575</b>

#### OFFICE EXPENSES

<i>Building</i>			
Cleaning Expense	\$3,000	\$200	\$1,000
Electricity	\$0	\$0	\$0
Garbage	\$0	\$0	\$0
HVAC & Other Maintenance	\$0	\$0	\$0
Property/Liability Insurance	\$1,250	\$0	\$0
Rent	\$13,200	\$1,100	\$6,600
Telephone/Internet	\$2,500	\$159	\$810
<b>Subtotal</b>	<b>\$19,950</b>	<b>\$1,459</b>	<b>\$8,410</b>
<i>Supplies</i>			

	16-17 Budget	YTD 08/31/16	YTD 12/31/16
Check Printing & Bank Fees	\$100	\$0	\$25
Copier Lease Expense	\$4,440	\$166	\$1,977
Copies	\$2,000	\$319	\$577
Furniture, computers	\$1,260	\$0	\$685
Office Supplies	\$2,344	\$312	\$2,456
Postage/Shipping	\$1,273	\$400	\$1,093
Printing	\$2,950	\$0	\$232
<b>Subtotal</b>	<b>\$14,367</b>	<b>\$1,196</b>	<b>\$7,045</b>
<b>TOTAL OFFICE EXPENSES</b>	<b>\$34,317</b>	<b>\$2,655</b>	<b>\$15,455</b>

<b>UNION EXPENSES</b>			
<b><i>Convention and Conferences</i></b>			
AAUP CBC Annual Meeting (voting meeting)	\$12,500	\$0	\$0
AAUP CBC Regional (education/training)	\$1,400	\$0	\$0
AAUP Governance Conference (not voting)	\$2,000	\$0	\$1,982
AAUP Summer Institute (not voting)	\$4,000	\$1,833	\$1,833
AAUP-OR Annual Meeting	\$250	\$0	\$0
AFT Higher Ed Conference	\$2,000	\$0	\$0
AFT National Convention	\$2,000	\$1,233	\$1,233
AFT NW Leadership Forum	\$2,000	\$0	\$0
AFT Winter School	\$1,500	\$0	\$0
AFT-OR Annual Convention	\$6,000	\$0	\$0
OR AFL-CIO Convention	\$1,500	\$0	\$0
Travel and Conference Expenses	\$5,000	\$0	\$0
<b>Subtotal</b>	<b>\$40,150</b>	<b>\$3,066</b>	<b>\$5,048</b>
<b><i>Union Operations</i></b>			
Accounting Services (audit)	\$11,000	\$0	\$7,800
Arbitration/Legal	\$50,000	\$2,096	\$5,975

	16-17 Budget	YTD 08/31/16	YTD 12/31/16
Council Communications	\$1,100	\$189	\$562
Elections Postage & Printing	\$2,500	\$0	\$0
Executive Council Meetings	\$500	\$0	\$1,614
Fidelity Insurance	\$60	\$0	\$120
General Membership Meetings	\$6,600	\$266	\$3,543
Meetings, trainings, volunteer night	\$5,000	-\$378	\$4,562
Member Communications	\$360	\$50	\$150
Miscellaneous	\$3,000	\$0	\$0
Oregon Corporation Fee	\$50	\$0	\$50
Professional Services	\$3,000	\$0	\$976
Promotional & Recognition	\$6,000	\$81	\$1,700
Representative Assembly Meetings	\$2,000	\$0	\$806
Socials & Celebrations	\$2,500	\$251	\$879
<b>Subtotal</b>	<b>\$93,670</b>	<b>\$2,555</b>	<b>\$28,735</b>
<b>Bargaining Year Expenses</b>			
Bargaining legal advice	\$0	\$0	\$0
Bargaining session expenses	\$0	\$0	\$0
<b>Contributions/Donations</b>			
Discretionary	\$2,000	\$0	\$1,000
Political Contributions	\$0	\$0	\$0
<b>TOTAL UNION EXPENSES</b>	<b>\$135,820</b>	<b>\$5,621</b>	<b>\$34,783</b>

<b>STAFF EXPENSES</b>			
<b>Executive Director</b>			
Ed. & Development	\$1,000	\$0	\$0
Health Benefits	\$1,200	\$278	\$611
Parking	\$720	\$0	\$180

	16-17 Budget	YTD 08/31/16	YTD 12/31/16
Retirement 401K payments	\$11,417	\$1,866	\$5,597
Wages	\$91,335	\$14,924	\$48,503
<b>Organizer</b>			
Ed. & Development	\$500	\$0	\$0
Health Benefits	\$8,860	\$1,440	\$5,348
Parking	\$720	\$15	\$195
Retirement 401K payments	\$7,268	\$1,188	\$3,564
Wages	\$58,140	\$9,500	\$30,875
<b>Administrative Coordinator</b>			
Ed. & Development	\$500	\$0	\$0
Health Benefits	\$9,050	\$1,472	\$5,331
Parking	\$720	\$0	\$180
Retirement 401K payments	\$6,391	\$1,044	\$3,133
Wages	\$51,128	\$8,354	\$27,151
<b>Payroll/Employment Expenses</b>			
Payroll Taxes	\$19,057	\$2,478	\$8,761
Payroll Administration Expense	\$1,400	\$141	\$429
Workers' Comp. Insurance	\$315	\$0	-\$74
<b>TOTAL STAFF EXPENSES</b>	<b>\$269,720</b>	<b>\$42,699</b>	<b>\$139,782</b>

<b>TOTAL OVERALL EXPENSES</b>	<b>\$1,251,857</b>	<b>\$139,270</b>	<b>\$547,596</b>
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<b>REVENUE</b>	<b>\$1,302,200</b>	<b>\$170,033</b>	<b>\$554,494</b>
<b>EXPENSES</b>	<b>\$1,251,857</b>	<b>\$139,270</b>	<b>\$547,596</b>

	16-17 Budget	YTD 08/31/16	YTD 12/31/16
<b>NET INCOME OR LOSS</b>	\$50,343	\$30,762	\$6,897

<b>RESERVES</b>	\$450,343	\$462,705	\$480,573
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<b>FACULTY DEVELOPMENT (Separate budget based on agreements between UAUO and UO)</b>			
<i>Academic Affairs Collaboration</i>			
TTF First Year Faculty	\$10,000	-\$805	\$6,187
TTF Advanced Faculty	\$2,500	\$0	\$0
NTTF Development	\$10,000	\$0	\$0
<b>TOTAL FACULTY DEVELOPMENT</b>	\$22,500	-\$805	\$6,187