

**UAUO budget for 2015-16, as approved by the  
Representative Assembly on 5/28/2015**

**The Summary:**

	14-15 Budget	15-16 Budget
<b>REVENUE</b>		
Total Dues, Fair Share, misc revenue	\$1,101,994	\$1,153,720
<b>EXPENSES</b>		
<b>REPRESENTATION &amp; AFFILIATION</b>		
AAUP National	\$138,572	\$150,000
AAUP CBC		\$34,000
AAUP Oregon	\$100,290	\$105,349
AFT National (Includes AFL-CIO National, paid)	\$159,308	\$171,238
AFT Oregon	\$264,363	\$311,614
LCCLC	\$3,914	\$4,000
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$666,447</b>	<b>\$776,201</b>
<b>UAUO LOCAL EXPENSES</b>		
Office (rent and supplies)	\$33,540	\$35,140
Union expenses (conferences, meetings, legal)	\$107,125	\$96,475
Staff (Executive Director, staff support, courses)	\$167,491	\$262,804
<b>TOTAL UAUO LOCAL EXPENSES</b>	<b>\$308,156</b>	<b>\$394,419</b>
<b>TOTAL EXPENSES</b>	<b>\$974,603</b>	<b>\$1,170,620</b>
<b>REVENUE - EXPENSES</b>	<b>\$127,391</b>	<b>-\$16,900</b>

**The Details:**

	14-15 Budget	15-16 Budget
<b>REVENUE</b>		
<i>Dues</i>	\$613,898	\$616,841
<i>FS</i>	\$481,316	\$542,000
<i>FS objector refunds</i>	-\$20,000	-\$32,000
<i>Interest Income</i>	\$100	\$200
<i>AFT office and office assistant</i>	\$26,680	\$26,680
<b>TOTAL REVENUE</b>	<b>\$1,101,994</b>	<b>\$1,153,720</b>
<b>EXPENSES</b>		
<b>REPRESENTATION &amp; AFFILIATION</b>		

AAUP National	\$138,572	\$150,000
AAUP CBC		\$34,000
AAUP Oregon	\$100,290	\$105,349
AFT National (Includes AFL-CIO National, paid by AF	\$159,308	\$171,238
AFT Oregon	\$264,363	\$311,614
LCCLC	\$3,914	\$4,000
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$666,447</b>	<b>\$776,201</b>

<b>OFFICE EXPENSES</b>		
<b><i>Building</i></b>		
Cleaning Expense	\$2,500	\$3,000
Electricity	\$0	\$0
Garbage	\$0	\$0
HVAC & Other Maintenance	\$0	\$0
Property/Liability Insurance	\$1,250	\$1,250
Rent	\$13,200	\$13,200
Telephone/Internet	\$3,000	\$2,500
<b><i>Supplies</i></b>		
Check Printing & Bank Fees	\$100	\$100
Copier Lease Expense	\$4,440	\$4,440
Copies	\$1,200	\$1,200
Furniture, computers	\$2,000	\$2,000
Office Supplies	\$2,250	\$3,250
Postage/Shipping	\$2,400	\$3,000
Printing	\$1,200	\$1,200
<b>TOTAL OFFICE EXPENSES</b>	<b>\$33,540</b>	<b>\$35,140</b>

<b>UNION EXPENSES</b>		
<b><i>Convention and Conferences (after estimated subsidies from AAU a</i></b>		
AAUP CBC Annual Meeting (voting meeting)	\$12,750	\$12,500
AAUP CBC Regional (education/training)	\$1,400	\$1,400
AAUP Governance Conference (not voting)	\$4,600	
AAUP Summer Institute (not voting)	\$6,600	\$4,000
AAUP-OR Annual Meeting	\$1,300	\$250
AFT Higher Ed Conference	\$4,100	\$2,000
AFT National Convention	\$0	\$0
AFT NW Leadership Forum	\$2,000	\$2,000
AFT Winter School	\$1,000	\$1,000
AFT-OR Annual Convention	\$6,000	\$6,000
OR AFL-CIO Convention	\$325	\$325
Travel and Conference Expenses	\$5,000	\$5,000
<b><i>Union Operations</i></b>		
Accounting Services (audit)	\$8,000	\$9,150
Arbitration/Legal	\$15,000	\$15,000
Council Communications	\$1,080	\$1,080
Elections Postage & Printing	\$2,500	\$1,200
Executive Board Meetings	\$500	\$500
Fidelity Insurance	\$60	\$60

General Membership Meetings	\$5,500	\$6,600
Meetings, trainings, volunteer night	\$500	\$1,500
Member Communications	\$360	\$360
Miscellaneous	\$3,000	\$3,000
Oregon Corporation Fee	\$50	\$50
Professional Services	\$6,000	\$3,000
Promotional & Recognition	\$3,000	\$3,000
Representative Assembly Meetings	\$1,000	\$1,000
Socials & Celebrations	\$2,500	\$2,500
<b>Bargaining Year Expenses</b>		
Bargaining legal advice	\$10,000	\$10,000
Bargaining session expenses	\$2,000	\$2,000
<b>Contributions/Donations</b>		
Discretionary	\$1,000	\$2,000
Political Contributions	\$0	\$0
<b>TOTAL UNION EXPENSES</b>	<b>\$107,125</b>	<b>\$96,475</b>

<b>STAFF EXPENSES</b>		
<b>Executive Director</b>		
Ed. & Development	\$2,000	\$2,000
Health Benefits	\$600	\$600
Parking	\$600	\$720
Retirement 401K payments	\$10,600	\$10,600
Wages	\$84,800	\$84,800
<b>Administrative Assistant</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$10,000	\$11,208
Parking	\$600	\$720
Retirement 401K payments	\$5,088	\$5,938
Wages	\$42,400	\$47,500
<b>Organizer and grievance handler (if approved)</b>		
Ed. & Development		\$0
Health Benefits		\$11,208
Parking		\$720
Retirement 401K payments		\$7,500
Wages		\$60,000
<b>Payroll/Employment Expenses</b>		
Payroll Taxes	\$9,553	\$18,461
Payroll Administration Expense	\$1,000	\$522
Workers' Comp. Insurance	\$250	\$308
<b>TOTAL STAFF EXPENSES</b>	<b>\$167,491</b>	<b>\$262,804</b>

<b>TOTAL OVERALL EXPENSES</b>	<b>\$974,603</b>	<b>\$1,170,620</b>
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**NET POSITION**

<b>REVENUE</b>	<b>\$1,101,994</b>	<b>\$1,153,720</b>
<b>EXPENSES</b>	<b>\$974,603</b>	<b>\$1,170,620</b>
<b>NET INCOME OR LOSS</b>	<b>\$127,391</b>	<b>-\$16,900</b>