

UAUO budget as approved by the Representative Assembly on 5/18/2016

The Summary:

	16-17 Budget	YTD 12/31/16
REVENUE		
Total Dues, Fair Share, misc revenue	\$1,302,200	\$554,494
EXPENSES		
REPRESENTATION & AFFILIATION		
AAUP National	\$200,000	\$94,651
AAUP CBC	\$32,000	\$0
AAUP Oregon	\$110,000	\$50,297
AFT National (Includes AFL-CIO National, paid by AFT)	\$180,000	\$74,591
AFT Oregon	\$290,000	\$138,036
TOTAL REPRESENTATION AND AFFILIATION	\$812,000	\$357,575
UAUO LOCAL EXPENSES		
Office (rent and supplies)	\$34,317	\$15,455
Union expenses (conferences, meetings, legal, mailings)	\$135,820	\$34,783
Staff (Executive Director, staff support, course buyouts)	\$269,720	\$139,782
TOTAL UAUO LOCAL EXPENSES	\$439,857	\$190,021
TOTAL EXPENSES	\$1,251,857	\$547,596
REVENUE - EXPENSES	\$50,343	\$6,897

The Details:

	16-17 Budget	YTD 12/31/16
<i>Dues</i>	\$750,000	\$323,879
<i>FS</i>	\$550,000	\$230,392
<i>FS objector refunds</i>	(\$25,000)	-\$8,664
<i>Interest Income</i>	\$200	\$141
<i>AFT office and office assistant</i>	\$27,000	\$8,565

	16-17 Budget	YTD 12/31/16
<i>Services</i>		\$180
TOTAL REVENUE	\$1,302,200	\$554,494

REPRESENTATION & AFFILIATION

AAUP National	\$200,000	\$94,651
AAUP CBC	\$32,000	\$0
AAUP Oregon	\$110,000	\$50,297
AFT National (Includes AFL-CIO National, paid by AFT)	\$180,000	\$74,591
AFT Oregon	\$480,000	\$199,509
AFT Oregon Organizing Assistance	(\$190,000)	-\$61,474
TOTAL REPRESENTATION AND AFFILIATION	\$812,000	\$357,575

OFFICE EXPENSES

<i>Building</i>		
Cleaning Expense	\$3,000	\$1,000
Electricity	\$0	\$0
Garbage	\$0	\$0
HVAC & Other Maintenance	\$0	\$0
Property/Liability Insurance	\$1,250	\$0
Rent	\$13,200	\$6,600
Telephone/Internet	\$2,500	\$810
Subtotal	\$19,950	\$8,410
<i>Supplies</i>		
Check Printing & Bank Fees	\$100	\$25
Copier Lease Expense	\$4,440	\$1,977
Copies	\$2,000	\$577
Furniture, computers	\$1,260	\$685
Office Supplies	\$2,344	\$2,456

	16-17 Budget	YTD 12/31/16
Postage/Shipping	\$1,273	\$1,093
Printing	\$2,950	\$232
Subtotal	\$14,367	\$7,045
TOTAL OFFICE EXPENSES	\$34,317	\$15,455

UNION EXPENSES		
<i>Convention and Conferences</i>		
AAUP CBC Annual Meeting (voting meeting)	\$12,500	\$0
AAUP CBC Regional (education/training)	\$1,400	\$0
AAUP Governance Conference (not voting)	\$2,000	\$1,982
AAUP Summer Institute (not voting)	\$4,000	\$1,833
AAUP-OR Annual Meeting	\$250	\$0
AFT Higher Ed Conference	\$2,000	\$0
AFT National Convention	\$2,000	\$1,233
AFT NW Leadership Forum	\$2,000	\$0
AFT Winter School	\$1,500	\$0
AFT-OR Annual Convention	\$6,000	\$0
OR AFL-CIO Convention	\$1,500	\$0
Travel and Conference Expenses	\$5,000	\$0
Subtotal	\$40,150	\$5,048
<i>Union Operations</i>		
Accounting Services (audit)	\$11,000	\$7,800
Arbitration/Legal	\$50,000	\$5,975
Council Communications	\$1,100	\$562
Elections Postage & Printing	\$2,500	\$0
Executive Council Meetings	\$500	\$1,614
Fidelity Insurance	\$60	\$120
General Membership Meetings	\$6,600	\$3,543
Meetings, trainings, volunteer night	\$5,000	\$4,562
Member Communications	\$360	\$150

	16-17 Budget	YTD 12/31/16
Miscellaneous	\$3,000	\$0
Oregon Corporation Fee	\$50	\$50
Professional Services	\$3,000	\$976
Promotional & Recognition	\$6,000	\$1,700
Representative Assembly Meetings	\$2,000	\$806
Socials & Celebrations	\$2,500	\$879
Subtotal	\$93,670	\$28,735
Bargaining Year Expenses		
Bargaining legal advice	\$0	\$0
Bargaining session expenses	\$0	\$0
Contributions/Donations		
Discretionary	\$2,000	\$1,000
Political Contributions	\$0	\$0
TOTAL UNION EXPENSES		
	\$135,820	\$34,783

STAFF EXPENSES		
Executive Director		
Ed. & Development	\$1,000	\$0
Health Benefits	\$1,200	\$611
Parking	\$720	\$180
Retirement 401K payments	\$11,417	\$5,597
Wages	\$91,335	\$48,503
Organizer		
Ed. & Development	\$500	\$0
Health Benefits	\$8,860	\$5,348
Parking	\$720	\$195
Retirement 401K payments	\$7,268	\$3,564
Wages	\$58,140	\$30,875

	16-17 Budget	YTD 12/31/16
Administrative Coordinator		
Ed. & Development	\$500	\$0
Health Benefits	\$9,050	\$5,331
Parking	\$720	\$180
Retirement 401K payments	\$6,391	\$3,133
Wages	\$51,128	\$27,151
Payroll/Employment Expenses		
Payroll Taxes	\$19,057	\$8,761
Payroll Administration Expense	\$1,400	\$429
Workers' Comp. Insurance	\$315	-\$74
TOTAL STAFF EXPENSES	\$269,720	\$139,782

TOTAL OVERALL EXPENSES	\$1,251,857	\$547,596
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REVENUE	\$1,302,200	\$554,494
EXPENSES	\$1,251,857	\$547,596
NET INCOME OR LOSS	\$50,343	\$6,897

FACULTY DEVELOPMENT (Separate budget based on agreements between UAUO and UO)		
Academic Affairs Collaboration		
TTF First Year Faculty	\$10,000	\$6,187
TTF Advanced Faculty	\$2,500	\$0
NTTF Development	\$10,000	\$0
TOTAL FACULTY DEVELOPMENT	\$22,500	\$6,187