# UAUO Budget for 2017-18

## The Summary:

### REVENUE

<table>
<thead>
<tr>
<th>Item</th>
<th>17-18 Budget</th>
<th>YTD 12/31/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Dues, Fair Share, misc revenue</td>
<td>$1,341,270</td>
<td>$550,816</td>
</tr>
</tbody>
</table>

### EXPENSES

#### REPRESENTATION & AFFILIATION

<table>
<thead>
<tr>
<th>Item</th>
<th>17-18 Budget</th>
<th>YTD 12/31/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>AAUP National</td>
<td>$204,000</td>
<td>$90,168</td>
</tr>
<tr>
<td>AAUP CBC</td>
<td>$32,640</td>
<td>$0</td>
</tr>
<tr>
<td>AAUP Oregon</td>
<td>$112,200</td>
<td>$49,455</td>
</tr>
<tr>
<td>AFT National (Includes AFL-CIO National, paid by AFT)</td>
<td>$183,600</td>
<td>$74,510</td>
</tr>
<tr>
<td>AFT Oregon</td>
<td>$295,800</td>
<td>$264,034</td>
</tr>
<tr>
<td><strong>TOTAL REPRESENTATION AND AFFILIATION</strong></td>
<td><strong>$828,240</strong></td>
<td><strong>$353,497</strong></td>
</tr>
</tbody>
</table>

#### UAUO LOCAL EXPENSES

<table>
<thead>
<tr>
<th>Item</th>
<th>17-18 Budget</th>
<th>YTD 12/31/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office (rent and supplies)</td>
<td>$37,600</td>
<td>$13,955</td>
</tr>
<tr>
<td>Union expenses (conferences, meetings, legal, mailings)</td>
<td>$142,370</td>
<td>$35,563</td>
</tr>
<tr>
<td>Staff (Executive Director, staff support, course buyouts)</td>
<td>$278,000</td>
<td>$130,056</td>
</tr>
<tr>
<td><strong>TOTAL UAUO LOCAL EXPENSES</strong></td>
<td><strong>$457,970</strong></td>
<td><strong>$188,374</strong></td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$1,286,210</strong></td>
<td><strong>$541,872</strong></td>
</tr>
</tbody>
</table>

**REVENUE - EXPENSES**

<table>
<thead>
<tr>
<th></th>
<th>17-18 Budget</th>
<th>YTD 12/31/17</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>$55,060</strong></td>
<td><strong>$8,945</strong></td>
</tr>
</tbody>
</table>

## The Details:

### REVENUE

<table>
<thead>
<tr>
<th>Item</th>
<th>17-18 Budget</th>
<th>YTD 12/31/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dues</td>
<td>$772,500</td>
<td>$326,510</td>
</tr>
<tr>
<td>FS</td>
<td>$566,500</td>
<td>$216,498</td>
</tr>
<tr>
<td>FS objector refunds</td>
<td>-25,750</td>
<td>-9,328</td>
</tr>
<tr>
<td>Interest Income</td>
<td>$300</td>
<td>$41</td>
</tr>
<tr>
<td>AFT office and office assistant</td>
<td>$27,000</td>
<td>$16,916</td>
</tr>
<tr>
<td>AFT web services</td>
<td>$720</td>
<td>$180</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td><strong>$1,341,270</strong></td>
<td><strong>$550,816</strong></td>
</tr>
</tbody>
</table>
### 17-18 Budget YTD 12/31/17

#### RECORDED & AFFILIATION

<table>
<thead>
<tr>
<th>Organization</th>
<th>National</th>
<th>CBC</th>
<th>Oregon</th>
</tr>
</thead>
<tbody>
<tr>
<td>AAUP</td>
<td>$204,000</td>
<td>$90,168</td>
<td>$112,200</td>
</tr>
<tr>
<td>AFT National (Includes AFL-CIO National, paid by AFT)</td>
<td>$183,600</td>
<td>$74,510</td>
<td></td>
</tr>
<tr>
<td>AFT Oregon</td>
<td>$489,600</td>
<td>$201,699</td>
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<tr>
<td>AFT Oregon Organizing Assistance</td>
<td>$193,800</td>
<td>$62,335</td>
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</tr>
<tr>
<td><strong>TOTAL REPRESENTATION AND AFFILIATION</strong></td>
<td><strong>$828,240</strong></td>
<td><strong>$353,497</strong></td>
<td></td>
</tr>
</tbody>
</table>

#### OFFICE EXPENSES

**Building**

<table>
<thead>
<tr>
<th>Expense</th>
<th>Budget</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cleaning Expense</td>
<td>$2,600</td>
<td>$1,250</td>
</tr>
<tr>
<td>Property/Liability Insurance</td>
<td>$1,300</td>
<td>$0</td>
</tr>
<tr>
<td>Rent</td>
<td>$13,200</td>
<td>$6,600</td>
</tr>
<tr>
<td>Telephone/Internet</td>
<td>$2,000</td>
<td>$827</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>$19,100</strong></td>
<td><strong>$8,677</strong></td>
</tr>
</tbody>
</table>

**Supplies**

<table>
<thead>
<tr>
<th>Expense</th>
<th>Budget</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Check Printing &amp; Bank Fees</td>
<td>$50</td>
<td>$25</td>
</tr>
<tr>
<td>Copier Lease Expense</td>
<td>$5,450</td>
<td>$2,598</td>
</tr>
<tr>
<td>Copies</td>
<td>$1,000</td>
<td>$28</td>
</tr>
<tr>
<td>Furniture, computers</td>
<td>$2,000</td>
<td>$521</td>
</tr>
<tr>
<td>Office Supplies</td>
<td>$4,000</td>
<td>$1,317</td>
</tr>
<tr>
<td>Postage/Shipping</td>
<td>$3,000</td>
<td>$400</td>
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<tr>
<td>Printing</td>
<td>$3,000</td>
<td>$389</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>$18,500</strong></td>
<td><strong>$5,278</strong></td>
</tr>
</tbody>
</table>

**TOTAL OFFICE EXPENSES**

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$37,600</td>
<td>$13,955</td>
</tr>
</tbody>
</table>

#### UNION EXPENSES

**Convention and Conferences**

<table>
<thead>
<tr>
<th>Convention</th>
<th>Budget</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>AAUP CBC Annual Meeting (voting meeting)</td>
<td>$12,500</td>
<td>$1,260</td>
</tr>
<tr>
<td>AAUP CBC Regional (education/training)</td>
<td>$1,400</td>
<td>$0</td>
</tr>
<tr>
<td>AAUP Governance Conference (not voting)</td>
<td>$2,700</td>
<td>$0</td>
</tr>
<tr>
<td>AAUP Summer Institute (not voting)</td>
<td>$4,000</td>
<td>$0</td>
</tr>
<tr>
<td>AAUP-OR Annual Meeting</td>
<td>$1,000</td>
<td>$0</td>
</tr>
<tr>
<td>AFT Higher Ed Conference</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>AFT National Convention</td>
<td>$2,000</td>
<td>$0</td>
</tr>
<tr>
<td>AFT NW Leadership Forum</td>
<td>$2,000</td>
<td>$495</td>
</tr>
<tr>
<td>AFT Winter School</td>
<td>$1,500</td>
<td>$0</td>
</tr>
<tr>
<td>AFT-OR Annual Convention</td>
<td>$6,000</td>
<td>$0</td>
</tr>
<tr>
<td>OR AFL-CIO Convention</td>
<td>$1,000</td>
<td>$612</td>
</tr>
<tr>
<td>Travel and Conference Expenses</td>
<td>$5,000</td>
<td>$2,558</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>$39,100</strong></td>
<td><strong>$4,926</strong></td>
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</tbody>
</table>

**Union Operations**

<table>
<thead>
<tr>
<th>Operation</th>
<th>Budget</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting Services (audit)</td>
<td>$11,500</td>
<td>$10,300</td>
</tr>
<tr>
<td>Arbitration/Legal</td>
<td>$50,000</td>
<td>$8,835</td>
</tr>
<tr>
<td>Council Communications</td>
<td>$1,200</td>
<td>$519</td>
</tr>
<tr>
<td>Elections Postage &amp; Printing</td>
<td>$500</td>
<td>$0</td>
</tr>
<tr>
<td>Executive Council Meetings</td>
<td>$2,500</td>
<td>$641</td>
</tr>
<tr>
<td>Fidelity Insurance</td>
<td>$60</td>
<td>$60</td>
</tr>
<tr>
<td>General Membership Meetings</td>
<td>$6,600</td>
<td>$2,947</td>
</tr>
<tr>
<td>Meetings, trainings, volunteer night</td>
<td>$7,000</td>
<td>$1,102</td>
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<tr>
<td>Member Communications</td>
<td>$300</td>
<td>$150</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>$3,000</td>
<td>$0</td>
</tr>
<tr>
<td>Oregon Corporation Fee</td>
<td>$50</td>
<td>$50</td>
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<tr>
<td>Professional Services</td>
<td>$1,500</td>
<td>$0</td>
</tr>
<tr>
<td>Promotional &amp; Recognition</td>
<td>$3,000</td>
<td>$1,756</td>
</tr>
<tr>
<td>Representative Assembly Meetings</td>
<td>$2,000</td>
<td>$1,753</td>
</tr>
<tr>
<td>Socials &amp; Celebrations</td>
<td>$2,500</td>
<td>$133</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>$91,770</strong></td>
<td><strong>$28,144</strong></td>
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</table>

#### Bargaining Year Expenses

<table>
<thead>
<tr>
<th>Expense</th>
<th>Budget</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bargaining legal advice</td>
<td>$5,000</td>
<td>$0</td>
</tr>
<tr>
<td></td>
<td>17-18 Budget</td>
<td>YTD 12/31/17</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>--------------</td>
<td>--------------</td>
</tr>
<tr>
<td>Bargaining session expenses</td>
<td>$3,000</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Contributions/Donations</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Discretionary</td>
<td>$3,500</td>
<td>$2,493</td>
</tr>
<tr>
<td>Political Contributions</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td><strong>TOTAL UNION EXPENSES</strong></td>
<td>$142,370</td>
<td>$35,563</td>
</tr>
<tr>
<td><strong>STAFF EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Executive Director</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ed. &amp; Development</td>
<td>$1,000</td>
<td>$0</td>
</tr>
<tr>
<td>Health Benefits</td>
<td>$1,200</td>
<td>$392</td>
</tr>
<tr>
<td>Parking</td>
<td>$720</td>
<td>$360</td>
</tr>
<tr>
<td>Retirement 401K payments</td>
<td>$12,000</td>
<td>$5,895</td>
</tr>
<tr>
<td>Wages</td>
<td>$93,840</td>
<td>$48,163</td>
</tr>
<tr>
<td><strong>Organizer</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ed. &amp; Development</td>
<td>$1,000</td>
<td>$0</td>
</tr>
<tr>
<td>Health Benefits</td>
<td>$7,500</td>
<td>$3,596</td>
</tr>
<tr>
<td>Parking</td>
<td>$720</td>
<td>$360</td>
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<tr>
<td>Retirement 401K payments</td>
<td>$7,500</td>
<td>$3,705</td>
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<tr>
<td>Wages</td>
<td>$60,500</td>
<td>$29,996</td>
</tr>
<tr>
<td><strong>Administrative Coordinator</strong></td>
<td></td>
<td></td>
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<tr>
<td>Ed. &amp; Development</td>
<td>$1,000</td>
<td>$0</td>
</tr>
<tr>
<td>Health Benefits</td>
<td>$10,000</td>
<td>$5,492</td>
</tr>
<tr>
<td>Parking</td>
<td>$720</td>
<td>$360</td>
</tr>
<tr>
<td>Retirement 401K payments</td>
<td>$6,700</td>
<td>$3,383</td>
</tr>
<tr>
<td>Wages</td>
<td>$53,000</td>
<td>$27,709</td>
</tr>
<tr>
<td><strong>Payroll/Employment Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payroll Taxes</td>
<td>$19,000</td>
<td>$9,132</td>
</tr>
<tr>
<td>Payroll Administration Expense</td>
<td>$1,150</td>
<td>$408</td>
</tr>
<tr>
<td>Workers’ Comp. Insurance</td>
<td>$450</td>
<td>-$95</td>
</tr>
<tr>
<td><strong>TOTAL STAFF EXPENSES</strong></td>
<td>$278,000</td>
<td>$138,856</td>
</tr>
<tr>
<td><strong>TOTAL OVERALL EXPENSES</strong></td>
<td>$1,286,210</td>
<td>$541,872</td>
</tr>
<tr>
<td><strong>NET POSITION</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>REVENUE</strong></td>
<td>$1,341,270</td>
<td>$550,816</td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td>$1,286,210</td>
<td>$541,872</td>
</tr>
<tr>
<td><strong>NET INCOME OR LOSS</strong></td>
<td>$55,060</td>
<td>$8,945</td>
</tr>
<tr>
<td><strong>FACULTY DEVELOPMENT (Separate budget based on agreements between UAUO and UO)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Academic Affairs Collaboration</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TTF First Year Faculty</td>
<td>$10,000</td>
<td></td>
</tr>
<tr>
<td>TTF Advanced Faculty</td>
<td>$2,500</td>
<td></td>
</tr>
<tr>
<td>NTTF Development</td>
<td>$10,000</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL FACULTY DEVELOPMENT</strong></td>
<td>$22,500</td>
<td></td>
</tr>
</tbody>
</table>