

ARTICLE 27. PUBLIC EMPLOYEE BENEFITS

Section 1. Bargaining unit faculty members employed at .50 FTE or greater are eligible, at their option, for medical, dental, and vision insurance through PEBB.

Section 2. The University will continue employer premium contributions at the present 95%-5% levels for PEBB medical, dental, and vision benefits chosen by bargaining unit faculty members.

Section 3. Bargaining unit faculty members will have equal access to the same insurance benefits provided by the University to all unclassified university employees on the same terms and conditions.

Section 4. New bargaining unit faculty members and any bargaining unit faculty member who ~~has a break in service for longer than one term will receive written notice of his or her rights under this Article 15 days before the employment start date, when feasible~~ **did not have PEBB health insurance during Summer term will have their benefits under this Article begin on September 1.**