

**UAUO budget for 2018-19**  
approved by Representative Assembly May 22, 2018

**The Summary:**

	18-19 Budget	YTD 9/30/18
<b>REVENUE</b>		
<b>Total Dues, Fair Share, misc revenue</b>	<b>\$653,573</b>	<b>\$154,555</b>
<b>EXPENSES</b>		
<b>REPRESENTATION &amp; AFFILIATION</b>		
AAUP National	\$109,943	-\$4,069
AAUP CBC	\$17,000	-\$577
AAUP Oregon	\$60,870	\$13,929
AFT National (Includes AFL-CIO National, paid by AFT)	\$86,142	\$17,692
AFT Oregon	\$147,547	\$48,191
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$421,502</b>	<b>\$36,077</b>
<b>UAUO LOCAL EXPENSES</b>		
Office (rent and supplies)	\$31,265	\$7,877
Union expenses (conferences, meetings, legal, mailings)	\$50,510	\$5,765
Staff (Executive Director, staff support, course buyouts)	\$305,033	\$44,438
<b>TOTAL UAUO LOCAL EXPENSES</b>	<b>\$386,808</b>	<b>\$58,080</b>
<b>TOTAL EXPENSES</b>	<b>\$808,310</b>	<b>\$94,157</b>
<b>REVENUE - EXPENSES</b>	<b>-\$154,737</b>	<b>\$60,398</b>

**The Details:**

	18-19 Budget	YTD 9/30/18
<i>Dues</i>	\$653,473	\$153,214
<i>FS</i>	\$0	\$0
<i>FS objector refunds</i>	\$0	-\$18
<i>Interest Income</i>	\$100	\$39
<i>AFT office and office assistant</i>	\$0	\$1,320
<i>AFT web services</i>	\$0	\$0
<b>TOTAL REVENUE</b>	<b>\$653,573</b>	<b>\$154,555</b>

<b>REPRESENTATION &amp; AFFILIATION</b>		
AAUP National	\$109,943	-\$4,069
AAUP CBC	\$17,000	-\$577
AAUP Oregon	\$60,870	\$13,929
AFT National (Includes AFL-CIO National, paid by AFT)	\$86,142	\$17,692
AFT Oregon	\$295,095	\$48,191
AFT Oregon Organizing Assistance	-\$147,547	-\$39,088
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$421,502</b>	<b>\$36,077</b>

<b>OFFICE EXPENSES</b>		
<b>Building</b>		
Cleaning Expense	\$0	\$750
Property/Liability Insurance	\$1,200	\$0
Rent	\$15,420	\$3,855
Utilities	\$1,020	\$169
Telephone/Internet	\$2,000	\$501
<b>Subtotal</b>	<b>\$19,640</b>	<b>\$5,274</b>
<b>Supplies</b>		
Check Printing & Bank Fees	\$25	\$0
Copier Lease Expense	\$5,000	\$1,202
Copies	\$100	\$0
Furniture, computers	\$1,000	\$1,127
Office Supplies	\$2,500	\$252
Postage/Shipping	\$1,000	-\$240
Printing	\$2,000	\$263
<b>Subtotal</b>	<b>\$11,625</b>	<b>\$2,603</b>
<b>TOTAL OFFICE EXPENSES</b>	<b>\$31,265</b>	<b>\$7,877</b>

<b>UNION EXPENSES</b>		
<b>Convention and Conferences</b>		
AAUP CBC Annual Meeting (voting meeting)	\$3,000	\$0
AAUP CBC Regional (education/training)	\$0	\$0
AAUP Governance Conference (not voting)	\$0	\$0
AAUP Summer Institute (not voting)	\$0	\$0
AAUP-OR Annual Meeting	\$1,000	\$0
AFT Higher Ed Conference	\$0	\$0
AFT National Convention	\$0	\$0
AFT NW Leadership Forum	\$0	\$0
AFT Winter School	\$700	\$0
AFT-OR Annual Convention	\$2,500	\$0
OR AFL-CIO Convention	\$0	\$0
Travel and Conference Expenses	\$1,500	\$1,168
<b>Subtotal</b>	<b>\$8,700</b>	<b>\$1,168</b>
<b>Union Operations</b>		
Accounting Services (audit)	\$10,000	\$0
Arbitration/Legal	\$20,000	\$1,434
Council Communications	\$1,000	\$225
Elections Postage & Printing	\$500	\$0
Executive Council Meetings	\$500	\$171
Fidelity Insurance	\$60	\$0
General Membership Meetings	\$3,000	\$1,147
Meetings, trainings, volunteer night	\$500	\$64
Member Communications	\$250	\$75
Miscellaneous	\$1,000	\$0

	18-19 Budget	YTD 9/30/18
Oregon Corporation Fee	\$50	\$0
Professional Services	\$500	\$75
Promotional & Recognition	\$1,000	\$0
Representative Assembly Meetings	\$600	\$60
Socials & Celebrations	\$500	\$1,095
<b>Subtotal</b>	<b>\$39,460</b>	<b>\$4,346</b>
<b>Bargaining Year Expenses</b>		
Bargaining legal advice	\$0	\$0
Bargaining session expenses	\$350	\$0
<b>Contributions/Donations</b>		
Discretionary	\$2,000	\$250
Political Contributions	\$0	\$0
<b>TOTAL UNION EXPENSES</b>	<b>\$50,510</b>	<b>\$5,765</b>

<b>STAFF EXPENSES</b>		
<b>Executive Director</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$1,400	\$392
Parking	\$720	\$120
Retirement 401K payments	\$12,500	\$3,066
Wages	\$100,000	\$20,437
<b>Organizer</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$12,000	\$0
Parking	\$720	\$0
Retirement 401K payments	\$8,750	\$163
Wages	\$70,000	\$1,302
<b>Administrative Coordinator</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$11,797	\$2,142
Parking	\$720	\$180
Retirement 401K payments	\$7,150	\$1,759
Wages	\$57,200	\$11,728
<b>Payroll/Employment Expenses</b>		
Payroll Taxes	\$20,500	\$2,919
Payroll Administration Expense	\$1,126	\$231
Workers' Comp. Insurance	\$450	\$0
<b>TOTAL STAFF EXPENSES</b>	<b>\$305,033</b>	<b>\$44,438</b>

<b>TOTAL OVERALL EXPENSES</b>	<b>\$808,310</b>	<b>\$94,157</b>
-------------------------------	------------------	-----------------

<b>NET POSITION</b>		
<b>REVENUE</b>	<b>\$653,573</b>	<b>\$154,555</b>
<b>EXPENSES</b>	<b>\$808,310</b>	<b>\$94,157</b>
<b>NET INCOME OR LOSS</b>	<b>-\$154,737</b>	<b>\$60,398</b>

	18-19 Budget	YTD 9/30/18
<b>FACULTY DEVELOPMENT (Separate budget based on agreements between UAUO and UO)</b>		
<b>Academic Affairs Collaboration</b>		
TTF First Year Faculty	\$10,000	\$625
TTF Advanced Faculty	\$0	\$0

	18-19 Budget	YTD 9/30/18
NTTF Development	\$0	\$0
<b>TOTAL FACULTY DEVELOPMENT</b>	<b>\$10,000</b>	<b>\$625</b>