UNITED ACADEMICS PROPOSAL

ARTICLE 40. NO STRIKE, NO LOCKOUT

Section 1. The Union, on behalf of its officers, agents, affiliates, and members, agrees not to engage in a strike, slowdown, walkout, refusal to report to work, mass absenteeism, or other interruptions of work during the term of the Agreement or during the negotiations for a successor Agreement.

Section 2. In the event of a strike by other employees of the university, bargaining unit faculty members, if requested by the University, will consult about how work which was previously performed by a striking employee will be covered. Any work previously performed by a striking employee assigned to a bargaining unit faculty member shall be considered an overload assignment, unless other duties are reduced to account for the additional work. Notwithstanding anything else in this agreement, Bargaining unit faculty members will not unreasonably refuse to perform such work. May agree to do work that was previously performed by a striking employee. Bargaining unit faculty members who agree to do work performed by a striking employee shall negotiate for fair compensation at a rate no less than $75 an hour.

Section 3. The University agrees not to lockout bargaining unit faculty members during the term of the Agreement or during negotiations for a successor Agreement.