

UAUO budget for 2023-24 Draft

Representative Assembly approved May 17, 2023

The Summary:

| | 23-24 Budget | YTD 12.31.2023 |
|---|--------------------|------------------|
| REVENUE | | |
| Total dues, grants, & misc. revenue | \$884,037 | \$387,561 |
| EXPENSES | | |
| REPRESENTATION & AFFILIATION | | |
| AAUP National | \$150,000 | \$72,768 |
| AAUP Oregon | \$72,000 | \$31,484 |
| AFT National (Includes AFL-CIO National, paid by AFT) | \$120,000 | \$52,830 |
| AFT Oregon | \$230,000 | \$84,318 |
| TOTAL REPRESENTATION AND AFFILIATION | \$572,000 | \$241,401 |
| UAUO LOCAL EXPENSES | | |
| Office (rent and supplies) | \$63,737 | \$20,516 |
| Union expenses (conferences, meetings, legal, mailings) | \$81,720 | \$19,026 |
| Staff (Executive Director, staff support, course buyouts) | \$313,899 | \$161,103 |
| TOTAL UAUO LOCAL EXPENSES | \$459,356 | \$200,645 |
| TOTAL EXPENSES | \$1,031,356 | \$442,046 |
| REVENUE - EXPENSES | -\$147,319 | -\$54,485 |

The Details:

| | 23-24 Budget | YTD 12.31.2023 |
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| REVENUE | | |
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|---------------------------------|------------------|------------------|
| Dues | \$883,837 | \$387,547 |
| Interest Income | \$200 | \$14 |
| AFT office and office assistant | \$0 | \$0 |
| AAUP Mobiliation Grant | \$0 | \$0 |
| Contract services | \$0 | \$0 |
| TOTAL REVENUE | \$884,037 | \$387,561 |

| EXPENSES | | |
|---|------------------|------------------|
| REPRESENTATION & AFFILIATION | | |
| AAUP National | \$150,000 | \$72,768 |
| AAUP National Organizing Assistance | \$0 | \$0 |
| AAUP Oregon | \$72,000 | \$31,484 |
| AUUP Oregon Organizing Assistance | \$0 | \$0 |
| AFT National (Includes AFL-CIO National, paid by AFT) | \$120,000 | \$52,830 |
| AFT National Organizing Assistance | \$0 | \$0 |
| AFT Oregon | \$230,000 | \$84,318 |
| AFT Oregon Organizing Assistance | \$0 | \$0 |
| TOTAL REPRESENTATION AND AFFILIATION | \$572,000 | \$241,401 |

| OFFICE EXPENSES | | |
|------------------------------|-----------------|-----------------|
| <i>Building</i> | | |
| Cleaning Expense | \$3,300 | \$1,725 |
| Property/Liability Insurance | \$400 | \$0 |
| Rent | \$26,172 | \$13,054 |
| Utilities | \$840 | \$431 |
| Maintenance/repairs | \$0 | \$0 |
| Telephone/Internet | \$1,500 | \$726 |
| Subtotal | \$32,212 | \$15,936 |
| <i>Supplies</i> | | |

| | | |
|------------------------------|-----------------|-----------------|
| Check Printing & Bank Fees | \$0 | \$32 |
| Copier Lease Expense | \$2,875 | \$1,490 |
| Copies | \$200 | \$0 |
| Furniture, computers | \$3,000 | \$0 |
| Office Supplies & postage | \$1,200 | \$3,058 |
| One-time construction costs | \$24,000 | \$0 |
| One-time furniture costs | \$0 | \$0 |
| Printing | \$250 | \$0 |
| Subtotal | \$31,525 | \$4,580 |
| | | |
| TOTAL OFFICE EXPENSES | \$63,737 | \$20,516 |

| UNION EXPENSES | | |
|--|-----------------|----------------|
| <i>Convention and Conferences</i> | | |
| AAUP Annual Meeting (voting meeting) | \$0 | \$0 |
| AAUP Summer Institute (not voting) | \$8,000 | \$0 |
| AAUP-OR Annual Meeting | \$300 | \$0 |
| AFT Higher Ed Conference | \$0 | \$0 |
| AFT National Convention | \$0 | \$0 |
| AFT NW Leadership Forum | \$0 | \$0 |
| AFT-Oregon Winter School | \$300 | \$0 |
| AFT-OR Biennial Convention (next in 2025) | \$0 | \$0 |
| LERC Summer School | \$600 | \$1,275 |
| Labor Law and Labor Arbitration Conference | \$6,000 | \$4,449 |
| OR AFL-CIO Convention | \$0 | \$0 |
| Travel and Conference Expenses | \$2,000 | \$0 |
| Subtotal | \$17,200 | \$5,724 |
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| <i>Union Operations</i> | | |
| Accounting Services (audit) | \$7,500 | \$4,846 |
| Arbitration/Legal | \$30,000 | \$3,108 |

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| Council Communications | \$1,550 | \$1,686 |
| Elections Postage & Printing | \$0 | \$0 |
| Executive Council Meetings | \$2,800 | \$224 |
| Fidelity Insurance | \$0 | \$0 |
| General Membership Meetings | \$4,000 | \$768 |
| Meetings, trainings, volunteer night | \$650 | \$0 |
| Member Communications | \$420 | \$209 |
| Miscellaneous | \$0 | \$0 |
| Oregon Corporation Fee | \$50 | \$50 |
| Professional Services | \$0 | \$0 |
| Promotional & Recognition | \$2,450 | \$266 |
| Representative Assembly Meetings | \$450 | \$71 |
| Socials & Celebrations (cauci, picnic) | \$3,150 | \$1,674 |
| Subtotal | \$53,020 | \$12,903 |
| | | |
| Bargaining Year Expenses | | |
| Bargaining legal advice | \$10,000 | \$0 |
| Bargaining session expenses | \$1,000 | \$149 |
| | | |
| Contributions/Donations | | |
| Discretionary, cohosting | \$500 | \$250 |
| Political Contributions | \$0 | \$0 |
| | | |
| TOTAL UNION EXPENSES | \$81,720 | \$19,026 |

| STAFF EXPENSES | | |
|---------------------------|---------|---------|
| Contracts Director | | |
| Ed. & Development | \$0 | \$0 |
| Health Benefits | \$0 | \$0 |
| Parking | \$0 | \$0 |
| Retirement 401K payments | \$5,625 | \$2,813 |

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|------------------------------------|------------------|------------------|
| Wages | \$45,000 | \$22,800 |
| Organizing Director | | |
| Ed. & Development | \$0 | \$0 |
| Health Benefits | \$17,857 | \$11,051 |
| Parking | \$0 | \$0 |
| Retirement 401K payments | \$11,475 | \$5,625 |
| Wages | \$91,800 | \$45,600 |
| Operations Director | | |
| Ed. & Development | \$0 | \$0 |
| Health Benefits | \$16,673 | \$10,724 |
| Parking | \$0 | \$0 |
| Retirement 401K payments | \$11,475 | \$5,625 |
| Wages | \$91,800 | \$45,600 |
| Payroll/Employment Expenses | | |
| Payroll Taxes | \$20,574 | \$10,600 |
| Payroll Administration Expense | \$1,320 | \$730 |
| Workers' Comp. Insurance | \$300 | -\$65 |
| TOTAL STAFF EXPENSES | \$313,899 | \$161,103 |

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|-------------------------------|--------------------|------------------|
| TOTAL OVERALL EXPENSES | \$1,031,356 | \$442,046 |
|-------------------------------|--------------------|------------------|

| NET POSITION | 23-24 Budget | YTD 12.31.2023 |
|---------------------------|---------------------|-----------------------|
| REVENUE | \$884,037 | \$387,561 |
| EXPENSES | \$1,031,356 | \$442,046 |
| NET INCOME OR LOSS | -\$147,319 | -\$54,485.11 |