

UAUO budget for 2023-24 Draft

Representative Assembly approved May 17, 2023

The Summary:

	23-24 Budget	YTD 3.31.2024
<b>REVENUE</b>		
Total dues, grants, & misc. revenue	\$884,037	\$642,321
<b>EXPENSES</b>		
<b>REPRESENTATION &amp; AFFILIATION</b>		
AAUP National	\$150,000	\$111,203
AAUP Oregon	\$72,000	\$51,896
AFT National (Includes AFL-CIO National, paid by AFT)	\$120,000	\$84,176
AFT Oregon	\$230,000	\$143,980
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$572,000</b>	<b>\$391,255</b>
<b>UAUO LOCAL EXPENSES</b>		
Office (rent and supplies)	\$63,737	\$31,344
Union expenses (conferences, meetings, legal, mailings)	\$81,720	\$25,916
Staff (Executive Director, staff support, course buyouts)	\$313,899	\$229,995
<b>TOTAL UAUO LOCAL EXPENSES</b>	<b>\$459,356</b>	<b>\$287,256</b>
<b>TOTAL EXPENSES</b>	<b>\$1,031,356</b>	<b>\$678,511</b>
<b>REVENUE - EXPENSES</b>	<b>-\$147,319</b>	<b>-\$36,189</b>

The Details:

	23-24 Budget	YTD 3.31.2024
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<b>REVENUE</b>		
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Dues	\$883,837	\$637,294
Interest Income	\$200	\$28
AFT office and office assistant	\$0	\$0
AAUP Mobiliation Grant	\$0	\$5,000
Contract services	\$0	\$0
<b>TOTAL REVENUE</b>	<b>\$884,037</b>	<b>\$642,321</b>

<b>EXPENSES</b>		
<b>REPRESENTATION &amp; AFFILIATION</b>		
AAUP National	\$150,000	\$111,203
AAUP National Organizing Assistance	\$0	\$0
AAUP Oregon	\$72,000	\$51,896
AUUP Oregon Organizing Assistance	\$0	\$0
AFT National (Includes AFL-CIO National, paid by AFT)	\$120,000	\$84,176
AFT National Organizing Assistance	\$0	\$0
AFT Oregon	\$230,000	\$143,980
AFT Oregon Organizing Assistance	\$0	\$0
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$572,000</b>	<b>\$391,255</b>

<b>OFFICE EXPENSES</b>		
<b><i>Building</i></b>		
Cleaning Expense	\$3,300	\$2,550
Property/Liability Insurance	\$400	\$0
Rent	\$26,172	\$19,645
Utilities	\$840	\$725
Maintenance/repairs	\$0	\$0
Telephone/Internet	\$1,500	\$1,128
<b>Subtotal</b>	<b>\$32,212</b>	<b>\$24,047</b>
<b><i>Supplies</i></b>		

Check Printing & Bank Fees	\$0	\$32
Copier Lease Expense	\$2,875	\$2,165
Copies	\$200	\$0
Furniture, computers	\$3,000	\$0
Office Supplies & postage	\$1,200	\$4,500
One-time construction costs	\$24,000	\$0
One-time furniture costs	\$0	\$600
Printing	\$250	\$0
<b>Subtotal</b>	<b>\$31,525</b>	<b>\$7,297</b>
<b>TOTAL OFFICE EXPENSES</b>	<b>\$63,737</b>	<b>\$31,344</b>

<b>UNION EXPENSES</b>		
<b><i>Convention and Conferences</i></b>		
AAUP Annual Meeting (voting meeting)	\$0	\$0
AAUP Summer Institute (not voting)	\$8,000	\$0
AAUP-OR Annual Meeting	\$300	\$0
AFT Higher Ed Conference	\$0	\$0
AFT National Convention	\$0	\$0
AFT NW Leadership Forum	\$0	\$0
AFT-Oregon Winter School	\$300	\$0
AFT-OR Biennial Convention (next in 2025)	\$0	\$0
LERC Summer School	\$600	\$1,275
Labor Law and Labor Arbitration Conference	\$6,000	\$4,449
OR AFL-CIO Convention	\$0	\$0
Travel and Conference Expenses	\$2,000	\$0
<b>Subtotal</b>	<b>\$17,200</b>	<b>\$5,724</b>
<b><i>Union Operations</i></b>		
Accounting Services (audit)	\$7,500	\$7,146
Arbitration/Legal	\$30,000	\$4,183

Council Communications	\$1,550	\$2,032
Elections Postage & Printing	\$0	\$0
Executive Council Meetings	\$2,800	\$302
Fidelity Insurance	\$0	\$0
General Membership Meetings	\$4,000	\$1,784
Meetings, trainings, volunteer night	\$650	\$50
Member Communications	\$420	\$326
Miscellaneous	\$0	\$0
Oregon Corporation Fee	\$50	\$50
Professional Services	\$0	\$0
Promotional & Recognition	\$2,450	\$531
Representative Assembly Meetings	\$450	\$416
Socials & Celebrations (cauci, picnic)	\$3,150	\$2,622
<b>Subtotal</b>	<b>\$53,020</b>	<b>\$19,440</b>
Bargaining Year Expenses		
Bargaining legal advice	\$10,000	\$0
Bargaining session expenses	\$1,000	\$501
Contributions/Donations		
Discretionary, cohosting	\$500	\$250
Political Contributions	\$0	\$0
<b>TOTAL UNION EXPENSES</b>	<b>\$81,720</b>	<b>\$25,916</b>

<b>STAFF EXPENSES</b>		
<b>Contracts Director</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$0	\$0
Parking	\$0	\$0
Retirement 401K payments	\$5,625	\$4,303

Wages	\$45,000	\$32,550
<b>Organizing Director</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$17,857	\$14,348
Parking	\$0	\$0
Retirement 401K payments	\$11,475	\$8,513
Wages	\$91,800	\$65,100
<b>Operations Director</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$16,673	\$13,811
Parking	\$0	\$0
Retirement 401K payments	\$11,475	\$8,513
Wages	\$91,800	\$66,100
<b>Payroll/Employment Expenses</b>		
Payroll Taxes	\$20,574	\$15,485
Payroll Administration Expense	\$1,320	\$1,099
Workers' Comp. Insurance	\$300	\$174
<b>TOTAL STAFF EXPENSES</b>	<b>\$313,899</b>	<b>\$229,995</b>

<b>TOTAL OVERALL EXPENSES</b>	<b>\$1,031,356</b>	<b>\$678,511</b>
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<b>NET POSITION</b>	<b>23-24 Budget</b>	<b>YTD 3.31.2024</b>
<b>REVENUE</b>	<b>\$884,037</b>	<b>\$642,321</b>
<b>EXPENSES</b>	<b>\$1,031,356</b>	<b>\$678,511</b>
<b>NET INCOME OR LOSS</b>	<b>-\$147,319</b>	<b>-\$36,189.26</b>