

UAUO budget for 2023-24 Draft

Representative Assembly approved May 17, 2023

The Summary:

	23-24 Budget	YTD 9.30.2023
REVENUE		
Total dues, grants, & misc. revenue	\$884,037	\$161,687
EXPENSES		
REPRESENTATION & AFFILIATION		
AAUP National	\$150,000	\$0
AAUP Oregon	\$72,000	\$13,016
AFT National (Includes AFL-CIO National, paid by AFT)	\$120,000	\$22,460
AFT Oregon	\$230,000	\$26,371
TOTAL REPRESENTATION AND AFFILIATION	\$572,000	\$61,848
UAUO LOCAL EXPENSES		
Office (rent and supplies)	\$63,737	\$10,122
Union expenses (conferences, meetings, legal, mailings)	\$81,720	\$10,237
Staff (Executive Director, staff support, course buyouts)	\$313,899	\$78,351
TOTAL UAUO LOCAL EXPENSES	\$459,356	\$98,710
TOTAL EXPENSES	\$1,031,356	\$160,557
REVENUE - EXPENSES	-\$147,319	\$1,129

The Details:

	23-24 Budget	YTD 9.30.2023
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REVENUE

Dues	\$883,837	\$161,677
Interest Income	\$200	\$10
AFT office and office assistant	\$0	\$0
AAUP Mobiliation Grant	\$0	\$0
Contract services	\$0	\$0
TOTAL REVENUE	\$884,037	\$161,687

EXPENSES

REPRESENTATION & AFFILIATION		
AAUP National	\$150,000	\$0
AAUP National Organizing Assistance	\$0	\$0
AAUP Oregon	\$72,000	\$13,016
AUUP Oregon Organizing Assistance	\$0	\$0
AFT National (Includes AFL-CIO National, paid by AFT)	\$120,000	\$22,460
AFT National Organizing Assistance	\$0	\$0
AFT Oregon	\$230,000	\$26,371
AFT Oregon Organizing Assistance	\$0	\$0
TOTAL REPRESENTATION AND AFFILIATION	\$572,000	\$61,848

OFFICE EXPENSES

<i>Building</i>		
Cleaning Expense	\$3,300	\$825
Property/Liability Insurance	\$400	\$0
Rent	\$26,172	\$6,463
Utilities	\$840	\$302
Maintenance/repairs	\$0	\$0

Telephone/Internet	\$1,500	\$335
Subtotal	\$32,212	\$7,925
Supplies		
Check Printing & Bank Fees	\$0	\$0
Copier Lease Expense	\$2,875	\$450
Copies	\$200	\$0
Furniture, computers	\$3,000	\$0
Office Supplies & postage	\$1,200	\$1,746
One-time construction costs	\$24,000	\$0
One-time furniture costs	\$0	\$0
Printing	\$250	\$0
Subtotal	\$31,525	\$2,196
TOTAL OFFICE EXPENSES	\$63,737	\$10,122

UNION EXPENSES		
Convention and Conferences		
AAUP Annual Meeting (voting meeting)	\$0	\$0
AAUP Summer Institute (not voting)	\$8,000	\$0
AAUP-OR Annual Meeting	\$300	\$0
AFT Higher Ed Conference	\$0	\$0
AFT National Convention	\$0	\$0
AFT NW Leadership Forum	\$0	\$0
AFT-Oregon Winter School	\$300	\$0
AFT-OR Biennial Convention (next in 2025)	\$0	\$0
LERC Summer School	\$600	\$1,275
Labor Law and Labor Arbitration Conference	\$6,000	\$4,449
OR AFL-CIO Convention	\$0	\$0

Travel and Conference Expenses	\$2,000	\$0
Subtotal	\$17,200	\$5,724
Union Operations		
Accounting Services (audit)	\$7,500	\$46
Arbitration/Legal	\$30,000	\$1,861
Council Communications	\$1,550	\$1,279
Elections Postage & Printing	\$0	\$0
Executive Council Meetings	\$2,800	\$224
Fidelity Insurance	\$0	\$0
General Membership Meetings	\$4,000	\$0
Meetings, trainings, volunteer night	\$650	\$0
Member Communications	\$420	\$102
Miscellaneous	\$0	\$0
Oregon Corporation Fee	\$50	\$50
Professional Services	\$0	\$0
Promotional & Recognition	\$2,450	\$215
Representative Assembly Meetings	\$450	\$0
Socials & Celebrations (cauci, picnic)	\$3,150	\$485
Subtotal	\$53,020	\$4,263
Bargaining Year Expenses		
Bargaining legal advice	\$10,000	\$0
Bargaining session expenses	\$1,000	\$0
Contributions/Donations		
Discretionary, cohosting	\$500	\$250
Political Contributions	\$0	\$0

TOTAL UNION EXPENSES	\$81,720	\$10,237
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STAFF EXPENSES		
Contracts Director		
Ed. & Development	\$0	\$0
Health Benefits	\$0	\$0
Parking	\$0	\$0
Retirement 401K payments	\$5,625	\$1,406
Wages	\$45,000	\$11,250
Organizing Director		
Ed. & Development	\$0	\$0
Health Benefits	\$17,857	\$4,891
Parking	\$0	\$0
Retirement 401K payments	\$11,475	\$2,813
Wages	\$91,800	\$22,500
Operations Director		
Ed. & Development	\$0	\$0
Health Benefits	\$16,673	\$4,563
Parking	\$0	\$0
Retirement 401K payments	\$11,475	\$2,813
Wages	\$91,800	\$22,500
Payroll/Employment Expenses		
Payroll Taxes	\$20,574	\$5,256
Payroll Administration Expense	\$1,320	\$361
Workers' Comp. Insurance	\$300	\$0

TOTAL STAFF EXPENSES	\$313,899	\$78,351
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TOTAL OVERALL EXPENSES	\$1,031,356	\$160,557
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NET POSITION	23-24 Budget	YTD 9.30.2023
REVENUE	\$884,037	\$161,687
EXPENSES	\$1,031,356	\$160,557
NET INCOME OR LOSS	-\$147,319	\$1,129.17